



**WINCHESTER  
CATHEDRAL**

ANNUAL REPORT

AND

AUDITED ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2008

**CATHEDRAL CHURCH OF  
THE HOLY TRINITY AND OF  
ST PETER AND ST PAUL  
AND OF ST SWITHUN IN  
WINCHESTER**

## Preface

This year's Annual Report and Audited Accounts has been produced in accordance with the 2006 Accounting and Reporting Regulations for English Anglican Cathedrals, prepared for the Association of English Cathedrals, and specified by the Church Commissioners, under Section 27 of the Cathedrals Measure 1999. A copy of the Regulations may be read in the reception area of the Cathedral office.

The Chapter was again grateful for the positive and encouraging comments made on last year's Report. We have therefore increased the number and range of contributions from members of the Cathedral Community who are, day in, day out, helping to sustain to the ministry of this Cathedral.

As last year we have also produced a summary report for members of the Cathedral Community and parishes across the Diocese. Copies will be available to visitors to our Cathedral and the summary report can also be viewed on the Cathedral website.

To reduce printing costs, this formal version of the report will be made available on the Cathedral website. Paper copies can be made available for those who wish to have them; please ask for a copy from Alison Kemp in the Cathedral Office. Also please contact Alison if you need a large print copy.

**James Atwell**  
**Dean of Winchester Cathedral**  
**24 July 2008**

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## ***'RELEASING ENERGY FOR DISCIPLESHIP'***

### Chapter's mission

To make the Cathedral more accessible as a place where God the Holy Trinity meets all people and they may seek Him.

### Chapter's aims

- To offer daily worship and intercession to the glory of God and in the service of all people.
- To proclaim a living Christian faith in our teaching, our life together and our service in the Cathedral, City and wider community.
- To fulfil the Cathedral's role as the Bishop's church and the mother church of the Diocese and County.
- To care for the Cathedral as evidence of that historic and living faith, and its precinct as its appropriate environment.
- To welcome visitors as God's guests and assist their discovery of the Cathedral and the faith that built and adorns it.
- To be a community in which all share a ministry and each values the others' part in it.

### Chapter's strategic priorities

- To offer a Ministry through Worship and Education, Music and Heritage, and Welcoming Visitors, which can be shared and is sustainable.
- To develop collaborative and partnership working.
- To have an appropriate staff organisation and structure with comprehensive Human Resource policies, and where staff feel they are valued.
- To continue to balance running cost budgets and develop further opportunities for income generation.
- To conserve and develop the Cathedral Precinct in the furtherance of mission and ministry.
- To develop Internal and External Information and Communications.
- To formulate, publish and implement policies encompassing Volunteers and Disability Access.

The strategic priorities are reviewed at least annually; moreover they form the baseline from which annual and Five Year Plan budgetary assumptions are generated.

## Structure and management (governance)

The authorities listed in this section each have a specific role in the governance of the Cathedral.

### The Chapter of the Cathedral

The Cathedrals Measure 1999 requires that it shall be the duty of the Chapter to direct and oversee the administration of the affairs of the Cathedral and in particular, to

- Order the worship and promote the mission of the Cathedral.
- Formulate, after consultation with the Bishop, proposals in connection with the general direction and mission of the Cathedral and submit them to the Council for its advice.
- Prepare an annual budget for the Cathedral.
- Submit to the Council the annual report and audited accounts prepared by the Chapter and such other reports as may be requested by the Council on any matter concerning the Cathedral.
- Submit to the College of Canons the annual report and audited accounts prepared as aforesaid.
- Keep under review the Constitution and Statutes of the Cathedral and submit any proposals for their revision to the Council.
- Manage all property vested in the Cathedral and the income accruing from it and, in particular, ensure that necessary repairs and maintenance in respect of the Cathedral and its contents and other buildings and monuments are carried out, and
- Perform such other functions as may be prescribed.

The Chapter is also responsible under the requirements laid down by the Church Commissioners under the powers given them by Section 27 of the Cathedrals Measure 1999 for

- Preparing and publishing an annual report and audited accounts which give a true and fair view of the financial activities for each financial year and of the assets, liabilities and funds at the end of each financial year of Winchester Cathedral and its related entities.
- Stating that they have complied in all material respects with the guidelines on the subject prepared by the Association of English Cathedrals or describing which recommendations have not been complied with and giving reasons for the non-compliance.
- Selecting suitable accounting policies and then applying them consistently.
- Making judgments and estimates that are reasonable and prudent.
- Keeping proper accounting records from which the financial position of the Cathedral can be ascertained with reasonable accuracy at any time, and
- Safeguarding the assets of the Cathedral and taking reasonable steps for the prevention and detection of fraud and other irregularities.

A list of Chapter members is at Appendix 1.

## The Cathedral Council

The Cathedrals Measure 1999 requires that it shall be the duty of the Council to further and support the work of the Cathedral, spiritual, pastoral, evangelistic, social and ecumenical, reviewing and advising upon the direction and oversight of that work by the Chapter and in particular, to

- Consider proposals submitted by the Chapter in connection with the general direction and mission of the Cathedral and to give advice on them to the Chapter.
- Receive and consider the annual budget of the Cathedral.
- Receive and consider the annual report and audited accounts.
- Consider proposals submitted by the Chapter in connection with the Constitution and Statutes of the Cathedral with a view to their revision under Part II of this Measure, and
- Perform such other functions as may be prescribed.

The Chairman is a lay person, not a member of the Chapter, appointed by the Bishop after discussion with the Chapter. The Dean is a member 'ex officio', and the Chapter elects two members. Two members are each elected by the Cathedral Community and the College of Canons. Six members are appointed by the Bishop, with the agreement of the Chairman, and after consultation with the Dean, to ensure the Council reflects local, Diocesan, ecumenical and national interests.

The composition of the Council therefore represents the constituency the Cathedral is called to serve; it acts both as an advisory and consultative body and there is a strong sense of partnership between the Council and the Chapter. The Bishop as Visitor is invited to attend as an advisor and non-voting member at all meetings of the Cathedral Council and the Chapter continues to be grateful for his support and advice.

The Cathedral Council met to discuss and be consulted on issues being addressed by the Chapter; topics included:

- Regular formal reports on Chapter Activities.
- Reports on the review and development of the Chapter's Mission & Ministry.
- Chapter Mission and Management Audits.
- The Chapter's rolling Five Year Plan.
- Forecast outturn for 2007/8 and the Budget for 2008/9.
- The Annual Report and Accounts for 2006/7.
- The Cathedral Conservation Programme.
- The Easter Passion 2008.
- Ecumenism – The Way Ahead.
- Winchester Cathedral Enterprises and Cathedral Christmas Events 2007.
- Cathedral Plan development proposals.

The Council also attended an annual Information Afternoon in November 2007, to inform the members in more detail of some aspects of the Chapter's activities. On this occasion Council members received a presentation by the Director of Children's Education, the Curator and the Archivist.

The members of the Cathedral Council are listed at Appendix 4.

## The College of Canons

The College of Canons is formed from the Dean, Residentiary and Lay Canons of the Chapter, and twenty Honorary Canons from across the Diocese appointed by the Bishop. Any Suffragan Bishops and Archdeacons are 'ex officio' as are the Deans of Guernsey and of Jersey. Membership ceases on retirement or removal to another Diocese. Two members are elected to the Cathedral Council.

The role of the College of Canons is to promote and support the Mission and Ministry of the Cathedral in the diocese by drawing on the experience of its members in their ministry and reflecting the views of the Diocese. In furtherance of that role it shall:

- Receive and consider the annual report and audited accounts.
- Discuss such matters concerning the Cathedral as may be raised by any of its members, and
- Perform such other functions as may be prescribed and relevant to its role.

Members of the College of Canons are listed at Appendix 5.

## The Bishop

The Bishop shall have the principal seat and dignity in the Cathedral.

After consultation with the Chapter and subject to any provision in the Statutes, he may officiate in the Cathedral and use it in his work of teaching and mission, for ordinations and synods and for other Diocesan occasions and purposes. Also,

- The Chapter shall from time to time consult the Bishop in respect of the general direction and mission of the Cathedral, and the Bishop may at any time seek the advice of the Chapter on any matter.
- The Constitution of the Cathedral provides that the Bishop shall be the Visitor thereof.
- The Bishop shall as Visitor hear and determine any question as to the construction of the Constitution and Statutes.
- The Bishop may hold a visitation of the Cathedral when he considers it desirable or necessary to do so or when requested by the Council or the Chapter.
- In the course of a visitation, the Bishop may give such directions to the Chapter, to the holder of any office in the Cathedral or to any person employed by the Cathedral as will, in the opinion of the Bishop, better serve the due observance of the Constitution and Statutes.
- It shall be the duty of any person or body on whom functions are conferred by or under The Cathedrals Measure 1999 to act in accordance with any determination under, and any direction under, the above paragraphs.
- The provisions above are without prejudice to the powers of the Bishop under the Care of Cathedrals (Supplementary Provisions) Measure 1994 and his powers as Visitor generally.
- The Bishop may at any time propose for consideration by the Council amendments to the Constitution and Statutes.

### Fabric Advisory Committee

Under the Care of Cathedrals Measure 1990, the Fabric Advisory Committee (FAC) is responsible to the Cathedrals Fabric Commission for England and considers applications from the Chapter in regard to proposed development of and changes to the Cathedral's fabric.

There are eight voting members of the Fabric Advisory Committee, four appointed by the Cathedrals Fabric Commission after consultation with the Chapter, and four by the Chapter after consultation with the Commission. The members appoint a Chairman from among their own number.

The Dean and Receiver General attend meetings on behalf of the Chapter, and other Chapter members are free to attend; no members of the Chapter have a vote. The Cathedral Archaeologist, Architect, and Clerk of the Works have, under Section 4 of the Care of Cathedrals Measure 1990, a duty to attend meetings, although none has a vote.

The Members of the Committee are listed at Appendix 6.

### Finance and Investment Advisory Committee

The Constitution requires the setting up of a Finance Committee, known in the Chapter of Winchester as the 'Finance and Investment Advisory Committee' (FIAC), with the function of advising the Chapter in connection with its responsibilities in the field of financial and investment management and the management of property and assets belonging to the Cathedral. Chapter receives and acts with the guidance and the advice given to it by FIAC.

The Chapter appoints the eight members of this Chapter sub-committee. Chapter members are the Dean, the Receiver General and two Canons, one of whom is Residentiary. There are four other members, one of whom is elected by the others as Chairman, appointed for their expertise and experience in the field of financial and investment management. Members are appointed for a renewable period of three years.

The Members of the Committee are listed at Appendix 7.

### Community Membership

Membership of the Cathedral Community is open to all those who apply for membership and are aged sixteen years or more, who worship at the Cathedral, or who work for, or hold office linked to the Cathedral. From this body, two members are elected to the Cathedral Council.

The roll of the Cathedral Community consisted of 1190 members at 31st March 2008, compared to 845 in the previous year.

### The Organisation and Management Structure of the Cathedral

A chart of the Chapter's organisation and management structure is at Appendix 2.

A list of the Chapter members' portfolios is at Appendix 3.

A list of Cathedral Heads of Department and their Departmental Managers is at Appendix 11.

A list of Volunteer Section Heads is at Appendix 12.

## Other bodies associated with the Cathedral's activities

### **Friends of Winchester Cathedral**

Friends of Winchester Cathedral, through their Trustees, continue to provide very substantial and welcome support both to the fabric of the Cathedral and to its environment, and also in their generous support of the boys and girls who sing in our choirs. The list of projects funded by the Friends during the period under report is set out in Appendix 14. A piece by the General Secretary of the Friends follows later in this report, and a detailed account of the Friends' activities can be found in their excellent annual publication, 'The Winchester Cathedral Record 2008'.

Mr Michael Callé continues as Chairman of the Board of Trustees. The Chapter is most grateful to the Trustees for their continuing support and advice, and in particular for the major contribution they continue to make to the sustainability of the Cathedral Conservation Programme and Choral Foundation.

### **Winchester Cathedral Trust**

The Trust was formed originally in the 1980's principally to receive funds from appeals made on the Cathedral's behalf and to make grants to the Cathedral in accordance with the terms of the Trust Deed and the relevant appeal. It was involved more recently in the major fundraising appeal in the early 1990's. The Trust presently has expended all the funds arising from such appeals, having released them to the Cathedral under the terms of the Trust Deed. The Trust Deed has also been varied to reflect fundraising in support of choristers. The Trustees are listed at Appendix 8 and financial matters are contained in Appendix 16.

### **Winchester Cathedral Enterprises Limited**

The Chapter wholly owns the company that undertakes a range of commercial activities within and around the Cathedral and in the Visitors' Centre. All profits are covenanted to the Chapter and details of its trading activities are summarised within the statement of consolidated financial activities and the notes to the accounts. The Directors (of whom one is a Chapter member) are appointed by the Chapter, and are listed in Appendix 9.

### **Winchester Cathedral Box Office Limited**

The Chapter wholly owns the company that undertakes all the booking office requirements of the wide range of activities within and around the Cathedral and also for other external organisations. All profits are covenanted to the Chapter and details of its trading activities are summarised within the statement of consolidated financial activities and the notes to the accounts. The Directors are appointed by the Chapter, and are listed in Appendix 10.

### **The Dean Garnier Garden**

The Dean Garnier Garden, formerly the Deanery Rose Garden, is available for the use of the community of Winchester and for all visitors to The Close. It exists as a sanctuary to enable visitors to: enjoy its peace and tranquillity; experience the uniqueness of the Cathedral Close; and learn about gardens, plants and the work of Dean Garnier. The Friends of Dean Garnier Garden was established in 1994 and current membership is about 200. The Friends maintain the Garden, the fabric of which remains in the ownership of the Cathedral.

The Garden still continues to suffer occasional acts of vandalism and the Trustees together with the Chapter have had to consider how far popularity and peacefulness are compatible. The Garden continues to look attractive thanks to the substantial and continuing work of those, primarily volunteers, who have maintained it. The Trustees and Committee of the Friends are listed at Appendix 13.

## The Role of the Cathedral in the Diocese

### **The relationship between the Cathedral and the Diocese**

Every day throughout the year prayers are offered in the Cathedral for each parish in the Diocese, its clergy, office holders and parishioners. The Cathedral provides the venue (and usually, the organizational, administrative and musical support) for a number of Diocesan services, such as ordinations, confirmations and other major events.

Chapter members actively participate in the Mission and Ministry of the Diocese, serving on the Bishops Staff and many Diocesan committees and working groups (also see Appendix 3). Time spent by Chapter members on Diocesan tasks in the regular and normal course of their work, whether for formal joint events or Church Schools Days, is not charged to the Diocese. It is felt that to do so would be inconsistent with common mission and ministry.

The Diocesan Offices are no longer in The Close and have since January 2008 been located in Old Alresford Place. The Cathedral does not pay a Diocesan parish share; nor does it receive any direct funding from the Diocese.

Prior to his leaving to take up another appointment, the Archdeacon of Winchester was also a Residentiary Canon of the Cathedral and a member of the Chapter. Similarly, the Diocesan Ordained Ministry Adviser prior to his retirement in March 2008 also undertook the duties of a Residentiary Canon and member of the Chapter. Currently there are no members of the Chapter appointed from the Diocese. The Cathedral's Curator is Diocesan Adviser on Church Treasures for the Diocesan Advisory Committee.

### **Special Services**

In addition to the weekly pattern of services in the Cathedral (four services on Sunday, and daily Morning Prayer, Eucharist and Evening Prayer), the Cathedral also hosted a number of services for the City of Winchester and for Hampshire County Council and the annual Legal Sunday service in October. The Cathedral also held confirmations for schools, and a Harvest Festival Service; there were also Christmas Carol Services for schools, for the combined Hampshire Special Schools, and for the local Military units. There were also baptisms, marriages, marriage blessings, funerals and memorial services in the course of the year and, as indicated in the section above, the Cathedral hosted a number of Diocesan events. These included ordinations, Post-Confirmation Eucharists, the Maundy Thursday Eucharist, Readers' Licensing, the Diocesan Royal School of Church Music annual festival, and licensing of Diocesan Officers.

### **Aggregate Cost of Other Facilities**

The Chapter's policy is to respond positively to requests for Diocesan, Civic and Schools services and events, charging only directly associated costs that would not otherwise be incurred, for example staff overtime. By not charging facility fees for services and events the Chapter has effectively made a donation to these bodies in the order of £45,000 for the period under report. This policy has been reviewed and, for example, special service costs for the choir and other direct costs are now being charged to organisations using the Cathedral.

## Chapter's report on the Cathedral's activities

### **THE DEAN**

A Cathedral has many tasks and expectations put upon it. The two most obvious are probably worship and welcome. However, it is also the teaching seat of the Bishop, mother church of the diocese, instrument of unity, sign of catholicity and a focus of community for City and County. Beyond all that it has to generate the income to keep its complex ministry alive and well.

People are often surprised to find that a Cathedral has no state aid. There is simply the provision of stipends for the Dean and two Canons from the Church Commissioners; otherwise we are on our own. The only 'endowment' for Winchester Cathedral is to be found in any income that can be generated from the Cathedral Close after responsibilities for housing clergy, vergers and lay clerks have been discharged.

This report explains how Winchester Cathedral has fared during the last 12 months in seeking to meet its ministerial challenges. The many layers of activity speak for themselves. The Cathedral operates on 90 full or part time staff and 600 volunteers. It is that combination of employees doing a professional job and an army of volunteers giving unstintingly and generously of their time and energy which creates the unique mix of a Cathedral - and Winchester's particular identity. This report is a record of those achievements for which the Dean and Chapter are deeply appreciative.

This year Winchester Cathedral has hosted the Southern Cathedrals Festival, which also includes the Cathedrals of Salisbury and Chichester. It was a tribute to the remarkable standard of church music and liturgy that remains a feature of Cathedral life. It is easy to take for granted the discipline and commitment which means that our great Cathedrals are world-class institutions. They have been called 'Flagships of the Spirit', and it is important that we maintain that excellence as part of the hallowing of God's name.

Many who come to our Cathedral may not encounter its worship but are drawn by its history and stunning architecture. For them the welcome they receive and the care with which the building is interpreted is its own witness. Others may come upon the ice rink or one of the markets, or perhaps the hospitality of the Cathedral refectory. That is all part of the Cathedral's accessibility. We need to be as available as 'daily bread' if we are to be true to Christ.

We have always to evolve and develop if we are to communicate the gospel in a fresh way to a new generation. This year has seen some serious thought put into how the physical building might develop. We need better practical facilities including toilets; Chapter would like to make the Winchester Bible a real centrepiece of a visit to the Cathedral, and we need to improve both our educational and choir facilities. Our thinking has been aided by The Prince's Foundation for the Built Environment.

I commend this report as evidence of a Cathedral on the move, but conscious of its deep roots which in the end take us back to Christ and our trust that in him we are met by God's love.

*James Atwell*  
Dean

### **Some milestones - Achievements and Key Points from the last year**

- Outcomes of the Mission and Management Audits were exposed at the Community Days and then discussed at the Congregational Day in November 2007.
- *Time and Talents* gave us our first quantified indication, not only of how much people were prepared to do, but also how much commitment there is in our community when people are prepared to do yet more.
- The outcome of the service times experiment opened up space for a greater level of fellowship on a Sunday morning.
- Our Christmas activities saw us welcome 300,000 to the Close in December 2007 – an increase of 50,000 on 2006.
- The Deanery Book event made £50K, and *Cloisters* £30K, all towards aspects of the ministry of the Cathedral.
- Our financial year has ended with a surplus—the fifth in a row.
- A seminar gave indicators as to the development of the Cathedral Plan and our needs of it for our future ministry.

### **A year in view**

Last year at this time we were at the end of a eighteen month patch in which we had welcomed a new Dean and Precentor, a Christmas Market & Ice Rink with 250,000 visitors, a Food Fair, a Craft & Design Fair, and countless other similarly large events. There had been a mission audit, a management audit and the service times experiment was just about to commence. It was a time of uncertainty in some ways, but also one of anticipation and enormous promise, as we entrusted to God the major developments which were required of us.

This year we have seen just how they have developed. The fairs and events have been re-run. Mission audit led to *Time and Talents* and a Congregational Day, this year to reflect upon service times and orders on Sundays, and to look at certain aspects of the Cathedral Plan.

There have been comings and goings. The Virgers have seen some considerable changes, to which Canon Michael refers. Little did we know when completing the Southern Cathedrals Festival in July 2007 that it was to be Alan Thurlow's last as Director at Chichester and, by Christmas, Sarah Baldock would have been appointed in his place, eventually moving there shortly after Easter. Replaced by Simon Bell from Southwell, his successor at Southwell is our own Philip White-Jones, not the first direct swap we have known!

Before going, Sarah was able to leave an even more lasting impression. *La Navité du Seigneur*, brought us the partnership of a duo of inspiration, with Sophie Hacker's expression in visual art of the music of Olivier Messiaen, appropriately enough during the period of Epiphany. Followed quickly on the heels by Lent (the earliest it can be) came also *In other people's skins*, an intriguing installation which allowed people to see a virtual meal around a large table. Continuing the theme of exhibitions, *Danger, Daxxy and the Diver* tells the story of Jackson, Fox and Walker and their exploits to save the Cathedral from sinking in the early part of the last century. All three have been excellent and show how the development of appointing Sophie as an Arts and Exhibitions Consultant during the year has enhanced this area of our work.

This year was also our turn to host the Southern Cathedrals Festival in Winchester, a celebration of what it is to be a Cathedral if ever there was one, and a great success in every way.

On the theme of comings and goings, John Guille left us in July 2007 (our loss to Southwell), whilst Michael Wheeler resigned and Keith Anderson retired as Canons in March and April 2008 respectively. Lastly, Adrian Munns leaves us at the end of July to take up new challenges after a number of years of success in heading up our finances and developments in our administration.

In a way it is therefore again an uncertain time as new people join us in the coming months, and we welcome new people and new challenges in our ministry. No doubt this is what our mission is all about – developing all the time and drawing inspiration for that development from our outstanding building, its outstanding worship and committed community of staff and volunteers.

*Simon Barwood, Development Officer*

### **A view from our community**

What's in a welcome?

Answers will reflect different things from different people. For me a hugely important *welcome* came in 2006. I had to walk away from my Parish, feeling torn apart and never wanting to go to church again. A clergy friend persuaded me to try the Cathedral to be anonymous yet find some peace. That first Sunday, someone met me at the door recognising unhappiness when he saw it! He welcomed me, offering care if I needed it. Soon, several of the congregation, recognising I had been a couple of times, offered yet another welcome.

Then came more and, as weeks went by, I began to feel stronger, realising I did have a spiritual home after all; God at work through so many congregation members, hanging on to me and, had they known it, putting me back together again.

In turn, I've been able to offer a *welcome* further afield, when Canons Roly and Michael have come to talk with our Christian Group at work, so God's 'tentacles' of faith and welcome extended further still. So, welcome a stranger today and possibly make a bigger difference than you could ever imagine!

*Liz Farnell*

## **WORSHIP**

*Daily Rhythm of Excellence.*

The life blood of the Cathedral depends first and foremost on the daily round of prayer and praise which has been offered ceaselessly for so many centuries. Whilst we can see clearly how so much that was valued has declined or been replaced elsewhere in society, the Cathedral maintains high standards in liturgy and music both valuing the past and being a living and growing way for us to glimpse heaven. As with all worship, it is the hard work and dedication which happens before the event which ensures our enjoyment and appreciation of the glorious moment itself. Our sincere thanks go to everyone who makes this possible day after day; week in, week out.

*Changes in Personnel*

There have been a significant number of changes among our music staff within the last year. David Truslove, who had served the Cathedral well for nineteen years as a Lay Clerk left last July; James Fox from Australia returned to his native land at Christmas, and both are much missed. James Armitage joined the Choir as an alto Clerk after Easter. We are most grateful to the many people who have acted as deputies during the year and gave them a party to express our thanks.

The news that our assistant Director of Music, Sarah Baldock, was to be the new Master of the Choristers at Chichester Cathedral, came as a mixed blessing. She has given tirelessly to the life of the Cathedral during the last ten years and we have greatly enjoyed her excellent playing, the building of the Girls' Choir and her friendship. Sarah's farewell was at Evensong on Easter Day when the nave was full and the service was appropriately broadcast on Radio 3. All three sections of the Choir were present.

Simon Bell, at present Assistant Director of Music at Southwell Minster, is to be Sarah's replacement and we are greatly looking forward to working with him. For the first time Chapter have decided to appoint a second full time assistant in the department and we are happy to announce that this will be Richard McVeigh, currently Organ Scholar at York Minster, who joins us in September.

We could not wish for a more loyal and hard working office staff and record here our grateful thanks to Sandy Hardacre, Sue Armstrong and all other helpers. It is always an extremely busy place and yet still retains humour and kindness in abundance.

#### *Out and About.*

Two highly successful tours took place by the Choir last year, one to Germany and the other to the USA. More recently the venues have been nearer home, to Sherborne, Bournemouth and St.Cross. Two more trips have been organised to local village churches as part of our outreach to the Diocese. The Girls visited Pavia in Italy during September 2007 and, later in the term, sang to an audience of 2000 in Birmingham Symphony Hall. The highlight of this year will be a weekend at Fleury, sharing in the 900<sup>th</sup> anniversary of the consecration of the Abbey Church, thus strengthening our links following the welcome visit by two monks from the Abbey in the early part of this year.

#### *The Virger Team*

A number of changes have also taken place in our team of Virgers. We said thanks to Chas Woodhead for his excellent work in a part-time post and to Benedict Yates who has now become part time to allow him time to spend time in a parish before testing his vocation for full time ministry. Jason Howard joined us in November last year and Ross Hulme arrived at the Cathedral in March, both on full time contracts. They have proved good additions to the team. For the many and various ways our Virgers make the life of the Cathedral flow, and for their hard work and care for the place, we are grateful.

#### *A True Community.*

There need be no reminder that our Cathedral ranks among one of the busiest in the country. Patience is tried frequently, some people are very demanding and a few most difficult, many are delightful. To everyone who plays a part in making life happen (servers, sidesmen, concert stewards, bell ringers, flower arrangers, wardrobe team and many others) their efforts and their cooperation are greatly appreciated.

Back to Spiritual Roots. It is my constant longing that we become more and more rooted in spirituality and prayerfulness and be filled with praise. Our Week of Prayer earlier this year and the accompanying booklet proved a great blessing and we will build on this for next year.

*Michael St.John-Channell, Canon Precentor and Sacrist*

### **Flower Arrangers**

It is hard to believe that twelve months has passed since I wrote a few lines for the 2007 report.

My small, dedicated team have continued to decorate the Cathedral with beautiful flower arrangements throughout the year, with Christmas and Easter being the busiest times.

Special displays for Harvest Festival were a new venture in October 2007. With the help of the Growmore Clubs and Young Farmers Clubs of Hampshire we filled the Cathedral with fruit, vegetables and flowers.

For Mothering Sunday members of the team once again made daffodil posies for The Dean to distribute at all three services on that day.

In April 2008 we embarked on a new project to have our flower arrangements professionally photographed, with a view to having some of the pictures printed, and made into notelets and possibly a calendar. This is intended to raise money for the Friends who so generously give us a grant towards the flowers we use throughout the year. Our two day photo-shoot turned into a mini flower festival, and brought much enjoyment to Cathedral staff, volunteers and tourists.

The Summer is now approaching, and we have a busy time ahead with the Friends' Weekend, Southern Cathedrals' Festival, and many weddings stretching well into the Autumn. My very supportive team will once again partake in all these events - they are a great credit to the Cathedral.

*Julie Boyle, Section Head*

### **Servers**

The year proved to be yet another busy time for the thirty-five strong team of Servers all of whom demonstrate continuing commitment to the life of the Cathedral. During the year two local craftsmen were commissioned each to make a pair of wooden processional candlesticks to replace the old ones which have seen good service for a number of years. Funding for the new candlesticks came as the result of the fundraising initiatives of 2006/07.

Whilst we said goodbye to some Servers we also gained several new members. It was particularly pleasing to welcome two former Cathedral choristers. Jonathan Pacey when asked why he had decided to join the Guild of Servers wrote: "The summer holidays after leaving the choral tradition of Winchester gave me time to think about what I was leaving behind. I was thinking about how I could keep involved at the Cathedral now that I had moved on from such a big part of my life, while keeping connected with all the friends I had made during my time in the choir. I found serving was the perfect way of doing this. Everyone in the department is really welcoming and friendly. There is a real sense of a team; that everyone is working together to help lead the worship in the Cathedral. I really enjoy working as a server and wouldn't trade it for anything."

*Richard Price, Head Server  
& Jonathan Pacey, Server*

### **A view from the Pew**

Alteration to the times and orders of services, together with debate as to whether to keep a sermon on Sunday Evensong has provided for an eventful year for the occupants of the pews. Such debate and experimentation always gives rise to differences of opinion but it is a good sign of a healthy and forward-thinking church community. All credit to the Dean for his drive to make us review and consider these important issues.

A minor but vital advance has been the introduction of the new Evensong Orders of Service, now available throughout the Presbytery, not just in the choir stalls. They provide a real welcome to those new to Evensong who may find the order of service confusing.

The joy from the pews is, as ever, the excellence of our choral tradition under Andy Lumsden which remains such an inspiration for prayer to our Lord while providing unequalled choral excellence.

*Paul Dugdale*

## WELCOME

### *Education*

Last year saw lectures on a variety of subjects, including the Transatlantic Slave Trade, the Emmaus Project, the Holy Sepulchre Chapel and the Winchester Troper. The last, by Dr Christopher de Hamel drew a great crowd and afterwards a suggestion from the author that he should publish a revised and expanded version of the text as part of a wider series on Matthew Parker's collection at Corpus Christi where he is Librarian. In early 2008 we swapped the professors with a brief to share in the work of education. We bade a fond *adieu* to Michael Wheeler and welcomed Raymond Plant. Though Raymond has many commitments overseas till the autumn, he has somehow already managed to organise an autumn lecture series!

### *Danger, Decay and the Diver*

After over thirty years of distinguished and devoted service our Curator and Librarian John Hardacre retired. We remain profoundly grateful for all he did for the Cathedral. John was succeeded by Jo Bartholomew, who arrived to a baptism of fire, needing to prepare a summer exhibition on the scale of *The Marriage of England and Spain*! Similarities with the 2004 exhibition end there: the Diver story is local and well known, whereas the marriage of Mary Tudor and Philip II of Spain was a relatively hidden element of European history. *Danger, Decay and the Diver: The Saving of Winchester Cathedral 1905-1912* is already proving popular with both the Cathedral Guides and visitors. Children who visit can learn to send underwater signals or hunt for signs of the Cathedral's imminent collapse, or try out the Cartesian Diver which submerges under pressure! John Crook has offered unrivalled expertise to the project. His commentary on the problem faced by the Chapter at the beginning of the 20<sup>th</sup> Century, and how it was solved, is gripping. Many visitors have spent the best part of an hour reading every single word of the display panels. Only someone of John's enthusiasm could convey such a technical episode with such vivid written sketches.

### *Welcome, Outreach and Pastoral Care*

A number of small things have happened or are happening to serve our guests better. Thanks to Charlotte Boyd we have a new Entrance Leaflet which gives visitors information about where to pray, as well as where to find a lavatory! Michael Honeysett has been steering through a delicate process of designing a new badge and collar for the Guides which can be seen better from a distance. Brian Tims has now taken over the Visitor Chaplains from Jackie Browning and has continued the work of training lay people for this important role. Jackie has also kept a watchful eye on the Cathedral's Pastoral Group. Several of its members have become lay Visitor Chaplains and many are involved in the valuable but hidden work of visiting the housebound.

Jo Bartholomew has talked elsewhere of the coming and goings in the Library, but I add my own sincere thanks to all those mentioned in dispatches. Sophie Hacker's contribution as Arts and Exhibitions Consultant has been reported elsewhere, but Willow Workshop's textile exhibition and the interactive Homecoming presentation on the Prodigal Son were two contrasting events, both of which she also enabled. Last but not least many will remember the Winchester Passion, performed around the City last Good Friday. At the end the huge crowd gathered in the Outer Close witnessed the crucifixion of Jesus, and his subsequent resurrection appearances, over the balcony of the West Front. The Cathedral's full involvement with this production is part of a growing tradition of mission-based activity and of partnership with other churches in Winchester.

*Roly Riem,*  
*Canon Pastor & Missioner*

## **Library & Triforium Gallery**

The major project this year has been to install ultra-violet film on the windows of the Morley and Williams Libraries. This involved removing the windows and boarding them up during some of the worst of the spring storms. Each pane was removed from its frame and painted with ultra-violet film before being reframed and reinstalled. As a result of the work, both libraries became covered in a film of gritty dust, and the Williams Library and the Lobby were spring-cleaned by teams of splendid volunteers just in time for opening on Easter Monday. A thorough clean of the Morley Library will start this summer.

This spring has also been a time of change. Derek and Pat Boardman who co-ordinated the Library volunteers with care and dedication for a number of years have retired, and Brother James who put his knowledge and panache to good use in co-ordinating the Triforium Gallery volunteers, retired shortly afterwards. Fortunately, Brother Charles has taken over in the Triforium Gallery, while Anne Newsome has taken up the challenge of co-ordinating the South Transept as a whole. My grateful thanks are due to both those who retire, and to those who are stepping in to take up the challenge.

*Jo Bartholomew, Curator and Librarian*

## **Children's Education**

The twelve months from July 2007 have been very busy with large numbers of children and young people of all ages, abilities and backgrounds visiting the Cathedral. The early Easter and the April school holiday have made comparing figures with last year a bit difficult, but suffice it to say we have been very busy through the first few months of this year. The Anglo-Saxon element has taken another step up as we worked in partnership with the City Museum and the Discovery Centre to deliver *A lfred the Great Warfare, Wealth and Wisdom* to schools from February to April. Children spent time at each of the three locations during their day focussing on King Alfred and his time. The resources developed to support our bit of the package for schools will be used with all groups studying the Anglo-Saxons and the Cathedral.

Schools Days in October and March were very successful. Preparations are well under way for the two days in June. 2009 may see a different approach to all six Schools Days as next year is *The Year of the Child* and I hope that this will be the central theme to these days as we explore child exploitation. Stay tuned! Holiday Activities continue to be run during school holidays and are still very popular. Most sessions are over-subscribed and some adults quite like to stay and help out. As some children outgrow the activities they are quite happy to help out with the younger children, which means an additional pair of hands. Guides and volunteers continue to offer their invaluable support. Some volunteers who are not guides prefer the occasional call to help with a workshop rather than the commitment of a regular time each week for guiding. I still need more guides to help with both tours and workshops, however! Schools have started to book for the next academic year and others have found out the hard way that if they leave trying to book until May, there are no dates left in June or July. A happy situation for us but not so for the disappointed schools.

*Cheryl Bryan, Director of Children's Education*

## **Group Visits**

There is more than meets the eye at Winchester Cathedral!

The groups we have welcomed during this last year have represented a wide variety of interests, and many have come to see particular things in the Cathedral. Such as the Oxford Bibliographical Society viewing some of the treasured volumes in the Morley Library and The Pilgrim Stitchers from the United States who were shown items of embroidery not usually on view. These groups certainly saw more than meets the eye and their feedback shows they savoured every moment of the experience.

Tower tours continue to be a popular activity, and last December the Twilight Tower tours were a sell-out for the third year running. As always we have had a number of Parish Church groups making a pilgrimage visit to the Cathedral, often having their own Eucharist as a centre piece, and how thrilled they are to be warmly welcomed by a member of Chapter.

There are, of course, the special things that groups come to see such as the Winchester Bible, but there are other things that contribute to the whole experience, the welcome that is extended, the knowledge that is shared, the humour that puts folk at their ease, there's certainly more than meets the eye at Winchester Cathedral.

*Michael Honeysett, Group Visits Co-Ordinator*

### **Concert Stewards**

"I wouldn't mind being a steward so that I could come to all the concerts for free" is something I hear from time to time. The 50 stewards on the list actually do it as a service for the Cathedral and often cannot either hear or see the performers very well. Stewards are on duty for all concerts, organ recitals, weekly lunchtime recitals and outdoor theatre performances. During 2008 there will be 25 concerts, 25 lunchtime recitals, 4 organ recitals and 4 outdoor theatre events totalling about 650 duties to be filled. Duties for stewards are threefold. Firstly they welcome people to the Cathedral, checking they have tickets for that particular performance. It is not unknown for people to arrive with tickets for another venue or for a different date! Secondly they seat people in the seats they have purchased and sort out the problem if, as happens occasionally, the same seat has been sold twice. Thirdly they are prepared to evacuate the audience safely in case of an emergency. Stewards are specially trained for this and must attend an update meeting annually to remain on the list. They make a big commitment - being in the cathedral an hour before any performance and up to an hour afterwards, clearing up and leaving the Cathedral ready for the next day's services. I am very grateful to all the stewards for their service and also to the Virgers for all their help.

*Marion Steeds, Section Head*

### **Welcome Stewards**

As we get into the 2008 tourist season, the Welcome Stewards 'Red Gowns' extend the ministry of welcome to visitors from all four corners of the world. This year is proving to be a little easier for us, with charging having been with us so long and accepted that 'seeing red' means perception of the welcoming Red Gown, not the realisation that there is an entry fee. This last year has seen new faces in the section and a small few unable to don the gown for various reasons. New leaflets are expected soon, these will standardise English and foreign language versions. An improvement for all concerned. The number of languages we print in could be endless, but this year Chinese, Portuguese and Hungarian will be added, bringing the foreign language versions to 11. There will never be enough Welcome Stewards; Joanna Pope would love to hear from volunteers willing to take a regular slot for an hour or join the pool of reserves.

*Chas Woodhead & Joanna Pope, Section Heads*

## **AROUND AND ABOUT**

### **Friends of the Cathedral**

In the year since last summer's Festival our activities included five lectures, outings to Dorchester Abbey and Waterperry Garden and to Highgrove, an *Evening with the Girls' Choir* and a *Day of Reflection* at Alton Abbey. All were well supported with some, notably the Annual Lecture on *Political Islam* and the outings, being over-subscribed.

It was a good year for Christmas card sales, helped particularly by the success of the photograph of choristers on the ice rink. Work is under way on new blank cards and two booklets for publication later this year.

The Roadshow team visited parishes in Alton, Bournemouth and Andover giving illustrated talks on a range of Cathedral-related topics. They welcome invitations from any parish in the Diocese wanting to host such an event. Contact the Friends' Office for details.

On the domestic front, we reduced our opening hours to three mornings a week. Membership, after the cull of non-payers in recent years, is now holding steady. Subscription income is healthy and we have also benefited from some substantial legacies. Diverse projects funded since last summer include repairs to stonework, to Morley Library books and to the Transfiguration Altar Frontal, as well as our ongoing commitment to choristerships and the Girls' Choir. We greatly miss our Membership Assistant, Stuart Rowe, who retired at the end of March. As he was irreplaceable we have not appointed a successor but have decided to redistribute his work whilst we see if we can man the office with one fewer member of staff.

*Janet Green, General Secretary*

### **Winchester Cathedral Enterprises**

In common with the High Street and other heritage locations, general economic factors are having a detrimental effect on both the number of visitors and how much they spend. The Cathedral Shop is maintaining a reasonable level of profitability by improving margins and keeping expenses as low as possible. Likewise the everyday café business is being adversely affected by our core market's disposable income being reduced. This is also reflected in the 'booked business' sector as many clients, e.g. HCC and NHS are reducing their expenditure on external training courses and facilities which are needed to cater for these events.

The strategy of developing markets, fairs and events is proving to be successful, with the events being not only profitable in their own right but the footfall which is generated by the event (the Christmas market had over 250,000 visitors) having a significantly beneficial effect on the core retail and café business. The individual events undertaken in the last fiscal year are commented upon separately by Stephanie Swann.

The Box Office is also bringing about further income possibilities, with over 43,000 buying tickets for the ice Rink. Also our strategy of developing and encouraging larger concerts eg Dame Kiri Celebrity Concert is proving successful, with such events increasing our income either through ticket commissions and/ or corporate hospitality which is generated through our catering business for such occasions. Thus the strategy which has evolved for WCEL and its different income streams will ensure that the company is well placed to continue to provide a significant income to the Cathedral over the next three to five years.

*Stuart Vause, Managing Director*

### **Marketing**

One of the exciting developments over the past year has been the move to online booking through the Cathedral Box Office. It has not only simplified the way in which people can purchase tickets but it has also given us a greater capacity to capture customer data including email addresses. This information helps inform our marketing campaigns and provides a useful e-marketing resource. As more and more people rely on the internet to stay in touch with friends and family and to plan leisure time, e-marketing is becoming increasingly popular and important. If you'd like to register for event information online you can do so via the Cathedral website.

*Charlotte Boyd, Marketing Officer*

## **Box Office**

The Box Office has had an exciting and challenging year, with the introduction of the new Patron Edge computer system in September 2007. With its on-line booking facility, this has proved to be an excellent investment particularly during peak periods eg Christmas and Winchester/ SCF Festivals. The introduction of a 'print at home' option will further facilitate ticket purchase for on-line customers.

All the Box Office staff have worked extremely hard to cope with considerable pressure at times; they have maintained an efficient, friendly service to customers and have produced a very high increase in turnover over the past year.

*Chris Haines, Box Office Supervisor*

## **Markets & Fairs**

We have recently completed the Contemporary Art, Craft & Design Fair, rounding off our second full series of major events at the Cathedral, the others being the Christmas Market and Fine Food Show. Each is growing and gaining momentum; the Christmas event doubled in size last year with 80 chalets; exhibitors at the Fine Food & Wine Show were increased, and our partnership with Raymond Blanc enabled us to introduce the kitchen theatre idea. We had six Guilds and over 100 exhibitors at the summer event. We have aimed to set the highest possible standards at all three events, which has been apparent by their success and the keenness of the participants to return. Each event has also shown a significant increase in numbers, as they grow in reputation as well as in momentum, and become truly established in the regional, if not national calendar.

*Stephanie Swann, Events Organiser*

## **The Pilgrims' School**

Following upon our wonderful 75<sup>th</sup> anniversary celebrations last year, The Pilgrims' School has been making full use of the brand new facilities in our £3 million quadrangle. Blessed by the Dean, the purpose-built Pre-Preparatory department opened in September under the inspiring and experienced direction of Mrs Jane Turner, well known to many in our Cathedral family. It has proved to be a most exciting addition: we are delighted to have extended our Pilgrims' philosophy of educational excellence and pastoral care from the age of 4.

This year, four academic awards (including three to Winchester), an All Rounder Award, an Art Scholarship and eleven music awards (including five to Winchester and three to Eton) testify to the continuing broad strength of the school. Sport is played seriously with an enviable record of success: the cross-country team was unbeaten against 31 other prep schools across the UK, we have an Area 100m Sprint Champion, a Pilgrims' highest-yet cricket score (306 for 9), the fearless Under 9 rugby team won every fixture and the Colts football team fell only in their very last match.

Happiness, manners, kindness, enthusiasm, commitment... these are the qualities fostered, and regularly commented on by our frequent visitors to the school. A co-production with Shepherds Down, a school for children with complex learning difficulties, cemented a truly special, remarkable relationship, and our fete this year raised over £6,500 for Farms for City Kids, whose founder Michael Morpurgo, former Childrens' Laureate, has become a great friend of the school.

Sharing the mission and ministry of the Cathedral within the Close, the School considers this partnership of critical importance. If you would like to see for yourself the School and its new developments, simply drop in: you will be most welcome, and I know you will be pleased and proud of what has been achieved.

*Brian Rees, Headmaster*

## **Works Department**

The Masons' major work on the South Presbytery Clerestory continues. Upon completion, they will progress on to the lower stages of the East Gable.

Lime washing of 6 bays in the South Nave Aisle Vaults from the West Front up to South Door has been completed. The remainder will be undertaken during the winter months.

The Maintenance Team is currently undertaking a large refurbishment in Close House No.6. Refurbishment has also been undertaken to Deanery Cottage and the Lay Clerk's accommodation in Brassey Road. The Gardeners have been working on a complex tree survey.

All teams have assisted with various exhibitions and events.

It has without doubt been an extremely busy year. As ever, I record my very grateful thanks to my team for their on-going support and for their continual hard work in caring for this Cathedral and its grounds.

*Carlton Bath, Clerk of the Works*

## **Cathedral Council**

Both the Community representatives have attended three meetings since the last AGM and there will be one more before the next AGM. Sir Leonard Appleyard, now Chairman, seeks to make the Council more proactive towards Chapter. The Information Afternoon involved the Canon Pastor's area of responsibility with all key managers present and talking about their roles and responsibilities. Other key items discussed at regular Council meetings include; Sunday service experiment, progress and result; the Winchester Passion, Council member Howard Mellor was the instigator; ecumenism, the way ahead in Winchester; Cathedral Plan, the proposals and the aftermath; and Chapter financial matters, 2007/08 forecast and 2008/09 budget considered.

To enable members of the Cathedral Community to raise items of concern with the representatives Brian Sharpe and Michael Honeysett for possible discussion at Council, a new e-mail address has been created, [councilreps@winchester-cathedral.org.uk](mailto:councilreps@winchester-cathedral.org.uk). In addition to the e-mail address, a new pigeon hole at the Cathedral Office has been created for correspondence.

*Brian Sharpe & Michael Honeysett, Community Representatives*

## **VOLUNTEERS**

### **Scribes**

As this is my first report I feel it is appropriate to give a brief history and overview of the Scribes.

The Scribes have been carrying out their calligraphic skills for some twenty years and were the brainchild of Dr Stella Rogers. Inspired by our magnificent Winchester Bible she felt that the art of beautiful writing and illumination often associated with our ancient Cathedrals should not be lost but be continued for the benefit of the cathedral and community. She therefore formed a group of like-minded people to continue the skills and discipline, although not emulating the rigours of 12<sup>th</sup> century monastic life! At that time Dean Trevor Beeson gave permission to have a desk sited within the cathedral for the scribes to sell their own designed cards and bookmarks. Over the years the growing bank of scribes have produced numerous works of calligraphy and illumination and have also been actively involved in education.

Three years ago I took over from Dr Rogers who was moving away from the area. Today the scribes are a well established sector within the cathedral community; they are constantly enhancing their skills and, most importantly, fulfilling their work for the Cathedral. Many special commissions are undertaken within and beyond the cathedral these include works for other cathedrals, local churches, Books of Remembrance, greetings, prayer and special occasion cards, certificates for Choir members and Guides and a special certificate if you have climbed the Tower.

At the Desk situated in the South Aisle, which is open six days a week the scribes, as well as welcoming visitors, are always happy to personalise any purchase or design something for you. Good quality materials are expensive but the scribes often provide their own, thus ensuring all profits go to the Cathedral.

During the year we have taken on four new volunteers, the result of our participation at the Cathedral's open day/evenings. Production of new card designs – mainly Jane Austen, Mothers Union, and Izaak Walton and our unique Thank You cards – has enabled us to increase sales significantly.

We are continuing our activity in education, running workshops for schools on and off the Cathedral premises. These give the children the opportunity to see how calligraphy and illumination work, and how it relates to the word of God. The scribes move on with continued optimism, their devotion to the task is mostly achieved behind the scenes and is therefore even more credible! I would like to take this opportunity to thank them for all their hard work and dedication.

*Philip Johnson, Section Head*

### **Bellringers**

The big excitement of the last year for the volunteers who work upstairs, out of site but hopefully within earshot, has been the trial of a new mechanism to enable a bell to be locked in the 'up' position. With a total of sixteen bells, the heaviest being 35cwt, the effort involved in ringing the bells up twice each week is not inconsiderable. This new device, to be extended to all bells, will mean that the bells can be left up in a safe and secure manner allowing continued access to the public on tower tours.

During the year, our tower Captain Carrie Eisenhauer handed over the reins after three years of commitment and hard work, for which the band are most grateful. We are delighted that John Colliss remains as our Ringing Master, and Paul Nolan as Secretary, with particular thanks to the band members whose loyalty means that we continue to ring for Sunday Services as well as special rings such as Ascension day, weddings and this year in January for our returning troops.

*George Medd, Captain of the Tower*

### **Cloisters**

Established in June 2007 our Charity Shop has quickly gained a reputation for high quality goods and friendly service. Under the energetic leadership of Suzie McHeyzer and Margaret Braddock, helped by a team of willing volunteers, a stop at Kings Walk is an essential call for many Winchester residents and visitors from near and far.

As the shop is entirely staffed by volunteers, and the premises have been generously made available at a peppercorn rent, the first year's takings of over £30,000 have been donated direct to the Cathedral to give a big boost to its mission and ministry.

Our Community has responded to this initiative with generous donations of clothes, books, videos and household items that are sold at very competitive prices. However more items are always required so please spread the word among your friends. The shop also needs more volunteers to ensure we can open all normal business hours – can you spare a couple of hours a week to help?

Located as it is away from the Close, Cloisters provides a valuable link between Cathedral and town. Volunteers pride themselves in giving not just a sales service but offering a listening ear to anyone who wishes to pass the time of day.

*John Pringle, Lay Canon*

### **Deanery Books**

The Deanery Book Event continues to flourish. By the end of the last financial year we had managed to achieve a very outstanding total in excess of £50,000. We have had a flying start to this season, with our total after 12 weeks, already in the region of £15,000.

Our success is dependent upon the magnificent flow of books donated, for which we offer a big 'Thank You'. We have also gained several bookcases from the former Diocesan Office, which has increased and improved our display inside the Prior's Hall. The team of volunteers puts in many long hours to keep the event staffed, which also improves our performance. The ethos of the book event is focussed on welcoming visitors.

*Roger Turner, Section Head*

### **Holy Dusters & Brass Band**

This evening I have gone through my most recent list of members, and find the numbers are down to 59. A few gentlemen are among them; they work hard too. There is also a sixth form student from Peter Symonds College doing the Duke of Edinburgh Gold Award, beside her normal exams.

I have always felt it a great privilege to be part of the community of the Cathedral. To have a team so willing to work together, to do extra polishing when others are on holiday or sick. To enjoy what they do, I think that it is important to know the end results are appreciated and remarked upon by visitors from all parts of the country and from around the world. I feel we work well with the Virgers who help us to not be that serious so we can enjoy a chat and a laugh. We have some longstanding members who are able to be found come rain or shine making sure their own lights and chairs are shining brightly. Some wear 'other hats' as guides, welcoming stewards and so on, so altogether very busy and I hope happy. Yes, we are all getting older, but while we can we will continue with God's help to serve 'our' Cathedral. Many of us adjourn to the refectory on Friday morning for coffee and a chat, and we all appreciate visits from the Chapter and staff.

*Daphne Dell, Section Head*

## **RECEIVER GENERAL**

### **Financial Information**

This will be my final report as Receiver General and Canon Treasurer of Winchester Cathedral and I am pleased to say that, for the fifth year in succession, the financial outturn is positive. For the financial year 2007/2008 the Chapter set a balanced budget in its operating costs; however, substantial calls on Restricted (i.e. for specified purposes) Funds were predicted to meet the costs of, inter alia, the ongoing Conservation Programme and future development planning for the Cathedral, and overall an outgoing resource (deficit) of £168K was forecast.

As will be seen from the Audited Accounts later in this Report, the outturn was significantly better than forecast at the start of the year, with a total incoming resource (surplus) of £28K. Such a result could not have been achieved without the extraordinary commitment of all members of the Cathedral team, paid or unpaid who, from across the Diocese, day in and day out support Mission.

A brief commentary: In terms of income, voluntary income and charges for facilities were broadly the same as the previous year; for example, income from Friends of Winchester Cathedral varies in accordance with the planned work undertaken in the Cathedral Conservation Programme and Legacy income is not predictable. Income from collections, donations and fund raising activities is however higher than the previous year. Grants from the Church Commissioners are only to meet Stipends. Income from Visitors showed a modest increase, helped in no small way by the excellent service provided by Michael Honeysett, Cheryl Bryan and the volunteer teams who support them and welcome all of our visitors. Income from the wide range of trading activities in which Winchester Cathedral Enterprises (and the Box Office) is now engaged was significantly higher than in the previous year and the Enterprise Company covenanted £153K to the Chapter to sustain Mission. Re-negotiation of rents for investment properties (and new lettings) also produced increased income.

In terms of the costs of generating funds, there were a number of variations. Given its greater level of activity there were additional costs within the Enterprise Company; marketing Cathedral events and activities has been increased and there has been some significant investment in the future fundraising, including in the United States, supported by the Cathedral Choir on its tour in the Autumn of 2007.

Expenditure on mission has also increased, primarily in costs for the provision of services and music and other mission expenses. There has been a reduction in upkeep costs (with variations primarily due to the work schedules within the Conservation Programmes for the Cathedral and the Precinct – the latter including The Close Houses). Expenditure on Education has increased, primarily in developing more Exhibitions (including 'Light') although this increase was substantially offset by income and donations from, inter alia, Hampshire County Council and the Heritage Lottery Fund. The reduction in costs of the Archives and Library reflects the retirement during the year of John Hardacre; the costs for the current financial year will revert to the higher level of previous years as new arrangements are in place for supporting the important work undertaken in this area.

To meet its forecast commitments in the current financial year, and as an investment in the future management structure, the Chapter has chosen to set a deficit budget in its operating costs; the forecast deficit will be increased both by planned expenditure from Restricted Funds and changes arising from revised budgetary assumptions.

## Conservation and Maintenance

In his report the Clerk of the Works (Carlton Bath) rightly says that his team has had a very busy year and this report supplements his. Apart from emergencies that can (and do) arise at any time, the team has supported a wide range of events and activities within and out with the Cathedral throughout the year. They have also undertaken a major work package in terms of sustaining the fabric of the Cathedral and its Precinct.

Supported by the Cathedral Architect, Peter Bird, the rolling ten-year Conservation Programme for the Cathedral has been revised, and takes account of Peter's report of his Quinquennial inspection. The good news from this report is that, with the exception of one item, no major new work has been added to the forecast programme. The exception is that inspection of the nave arcade column adjacent to Edington's Chantry in the south aisle of the nave has revealed significant damage to the stonework likely to be caused by deterioration of the iron shafts introduced by Nash in 1819. The cracks in the stonework have been monitored for some years but it is now considered necessary to carry out some careful opening up to check the physical condition of the buried iron columns.

The current cost of the programme overall (which consists of sections reflecting: Annual Repair; Major Projects before 2011; Major Items beyond 2011; and Projected costs of Necessary Improvements) is £3.9M. With the very welcome assistance of Friends of Winchester Cathedral, and using specifically allocated Restricted Funds, the Cathedral Conservation Programme is funded, on current assumptions, to 2014. Thereafter, new funding will need to be identified to sustain it.

The most visible work by the Masons continues on the presbytery south clerestory where the stonework repair is well advanced; less visible is the time in the workshop where great care is taken over intricate stone carving to conserve or replace stone as determined by the Cathedral Architect. Mark Evans moved to other work during the period and Ross Lovett now leads the team, with Jamie Woolrich-Moon and Pourang Tajally as team members. We have been delighted to offer an Apprenticeship to Pourang, who attends Weymouth College as part of his development training. The Cathedral is also a member of the recently formed Cathedral Workshops Foundation which aims to support and develop craft skills and training for masons into the future.

Major renovation work also continues in The Close. Work has progressed in the Outer Close, continuing the resurfacing of the road to the Bar-gate and diagonal pathways with resin bound paving. Some further improvements are in progress behind the shops on the northern side and it is planned to repair the tiles and improve the brick section of the Close Wall on the northern side of the Visitors' Centre. The impressive recovery of the Cloister Garth Lawn after the attack last year by Chafer Bugs is down to the hard work of Sophie Barry and Adam Rustell who (with Leanne Carter through this current summer period) sustain the estate within the Precinct throughout the year.

The condition of houses within The Close has been improved significantly over the past five years by a systematic programme of major renovation, and there is still more to do. So far, The Deanery, Nos.6, 7, 10 and 11 The Close and Deanery Cottage have been substantially refurbished, with Porter's Lodge, Nos.6B, 8B and areas within No.1 (Cathedral Office) upgraded to modern standards. Work to improve Langton Cottage, Nos.7B and 11A will commence shortly. Richard Tate, Trevor Hills, Trevor Marks and Bob Standrin continue to undertake this work supported where necessary by individual specialist contractors. Dennis Salmon (part-time electrician) has recently retired and Jim Miller now fills the role. Work will also commence shortly to renovate No.9 The Close (former Diocesan Offices) for future letting as offices.

Any report on the conservation and maintenance of our great Cathedral would be incomplete without a special tribute to those whose support and hard work, week in and week out (and in some cases day in and day out), presents the Cathedral, and its Precinct, at its very best to visitors and worshipers alike. The Holy Dusters and Brass Band, led by Mrs Daphne Dell care for the inside of the Cathedral and the Winchester Litterpickers, led by Mrs Gillian Allen care for the Precinct. The Chapter is most grateful for their continuing endeavours.

## **The Cathedral Plan**

In 2006 the Chapter commissioned work on the development of a Cathedral Plan as the sister document to the Close Plan. Over the past two years the Cathedral Plan has been developed to meet criteria set by the Chapter. The criteria are:

- Better provision for the Music Foundation
- Improved provision for Educational Visits for schoolchildren and Adult Education
- Making the Winchester Bible accessible to all
- Provision of essential practical facilities within the Cathedral, including lavatories, storage area and replacement heating boilers.

Initial options for development were presented to the Cathedral Community at the Consultation Day in November 2007. Since then the Chapter has welcomed the involvement of The Prince's Foundation for the Built Environment which has reviewed with Chapter the initial options and has encouraged the development of further options to meet revised criteria.

The Prince's Foundation facilitated a Cathedral Development Workshop on 4 June that was attended by over 70 delegates from a wide range of constituencies, including representatives of the Statutory Bodies. All of the current options for development were explored by working groups and summarized in a plenary session. The Chapter has since received a report from the Prince's Foundation and further consultation will follow with the Cathedral Community – and more widely – in due course. As a first step, the Dean will report progress to date to the Community meetings in September 2008.

*Adrian Munns*  
*Receiver General and Canon Treasurer*

## **CONCLUSION**

This report highlights the considerable work undertaken by staff, volunteers and others who form part of the Cathedral family. We hope that by sharing with others the variety of work taking place here in the Mother Church of the Diocese, and the dedication with which it is undertaken, those who read this report will learn more about the Cathedral's ministry. Further information about the Cathedral and those who serve here can be found on the website [www.winchester-cathedral.org.uk](http://www.winchester-cathedral.org.uk), the monthly newsletter and The Vine.

## Chapter Fund Management Matters

### Reserves Policy

The Chapter manages within its overall asset base a number of permanent and restricted funds whose aims and purposes are targeted to and only usable for specific needs. The Chapter will ensure that costs that can be properly attributed to such funds will be charged to those funds before unrestricted reserves are expended.

The Chapter's aim is to ensure that its unrestricted funds are maintained at as high a level as possible so that it may have flexibility in their availability and use.

### Overall Investment Policy

Under the Cathedrals Measure 1999 the Chapter may invest the Cathedral's funds in any of the following:

- Land.
- Funds administered for the Central Board of Finance of the Church of England by CCLA Investment Management Ltd.
- Investments in which Trustees may invest under the general power of investment in the Trustee Act 2000.
- The improvement or development of property belonging to the Cathedral, except that endowment funds may not be used to improve or develop the Cathedral itself and its ancillary buildings.

### Fund Manager's Investment Objectives

The investment objectives are to protect the capital value, to provide an increasing income and to maximize the overall growth of the funds. This should be achieved by investing in UK Government and other fixed interest securities to provide a high and secure level of income and through UK equities to protect the capital value.

### Investment Policy

Chapter, mindful of the conflict between placing the Cathedral funds into investments that may be regarded by the Church Commissioners and some members of the Cathedral Community as 'unethical', and its commercial responsibilities as Trustees of the Cathedral's assets to ensure that it obtains a suitable return on its investments, applies a policy of what is referred to as 'Socially Responsible Investment' (SRI) to ensure a balance between the two. The Chapter's SRI policy is based in turn on the social, environmental and ethical policies that are practised by the Cathedral's principal Investment Managers, Cazenove, and for the smaller proportion of its portfolio, the policies operated by CCLA. Responsibility for the management of this policy rests with the Chapter, but authority to conduct stock transactions on a day-to-day basis under this policy is delegated to the Cathedral's Investment Managers.

## Financial report of the Cathedral's activities

These accounts have been prepared in accordance with the 2006 'Accounting and Reporting Regulations for English Anglican Cathedrals'. The consolidated financial statements comprise those of the Chapter and its wholly owned subsidiary companies, Winchester Cathedral Enterprises Limited and Winchester Cathedral Box Office Limited.

It is not appropriate to consolidate the accounts prepared by The Pilgrims' School as it is classed as a non controlled entity. The Winchester Cathedral Trust and the Friends of Winchester Cathedral are managed independently, and the grants received from them and the related expenditure is now reported within the main body of the Cathedral's financial statements.

The Chapter is reporting under the terms of the Church Commissioners' new Accounting Regulations that came into effect in 2006. These require the disaggregating of support and administration costs to illustrate what it actually costs to provide and resource mission.

### **General Situation**

The financial year ended 31st March 2008 was again encouraging, and reflects the ability of managers and staff to remain within allocated budgets. However, it remains clear that the concepts of taut budgeting and new revenue generation opportunities, together with strong control of costs, remain essential levers to be applied to the Chapter's financial management of the Cathedral. Strenuous efforts continue to be made on a corporate basis by Chapter members and their respective managers and staff to contain costs, and exercise economy at all times.

The 'net incoming unrestricted resource' of the Cathedral before transfers was £47,476, a decrease of £10,973 over last year, and an analysis of the principal changes is given in Appendix 15.

The Cathedral used £19,901 (net) of its Restricted Funds primarily for the work of substantial renovation to the Cathedral and the Close properties and for professional fees in connection with the Cathedral Plan. Revenue in the form of grants received from the Church Commissioners, Winchester Cathedral Trust, Friends of Winchester Cathedral, Hampshire County Council, and Winchester City Council is income of a restricted nature. These revenues support and match the outgoing costs either in full or in part, and do not exceed the related costs.

### **English Heritage**

The Cathedral received no grants from English Heritage during the period under report. The amount made available by the Government for the Cathedrals Grant Scheme has reduced substantially, and grants will in future only be made to Cathedrals that are in a seriously challenging financial situation. English Heritage has informed the Chapter that, for the time being, Winchester is 'zero rated' for financial support and, while applications may be submitted, it is unlikely that the Chapter will receive any financial assistance from English Heritage in the foreseeable future.

## Other Grants and Legacies

The Cathedral was extremely grateful to receive a substantial legacy in the year from the Estate of Miss Frances Brown (deceased) of £149,999, the monies to be applied equally between the maintenance of the Cathedral fabric and music within the Cathedral.

Other significant legacies gratefully received were from:

The Late Miss Mary Shelley - £15,218

The Late Canon Wolseley David Maundrell - £10,000

The Late Miss Mavis Alexander - £10,000

Others - £3,200

## Property

Inclusion of property values in the balance sheet can be misleading but is prescribed in accounting guidelines. Such values are considered restricted because the Chapter is unable to realise them through sale. Alternative use, however, can create opportunities to increase income from property, and the Chapter has let to third parties, at commercial rates, property not essential for its short-term operating requirements. In accordance with accounting regulations, the Chapter arranged for updating of the professional valuations of its properties to be undertaken and incorporated into the balance sheet at 31 March 2008.

## Investments

Apart from a percentage that is invested with the Church of England Central Board of Finance, specialist investment managers, Cazenove Capital Management Limited, manage the bulk of the Cathedral's portfolio on a discretionary basis.

Cazenove report as follows:

For the year to 31st March 2008 the total return of the Cazenove portfolio was -5.5% compared to the benchmark (*NB this is a tailored benchmark not an industry benchmark*) of -3.1%. The cautious positioning in UK equities did not reap rewards in a period when key defensive sectors remained out of favour relative to more cyclical assets. The Equity Income Trust found market conditions difficult with its higher than average income target. The Trust's underweight position in the outperforming mining sector negatively impacted performance significantly, whilst financial assets which are useful in generating additional income, increasingly remained under pressure. The equity part of the Cazenove portfolio decreased by 11.3% (2006/7 10.3%) compared with the FTSE All-Share Index which decreased by 7.7% (2006/7 11.1%). The fixed interest part of the portfolio appreciated by 6.7% (2006/7 0%) which compared with the FTSE British Government All-Stocks Index which rose by 7.6% (2006/7 0.6%). The Absolute Return Trust for Charities provided the portfolio with stability and returned 13.2% compared to the cash deposit rate of 5.9%. A small position was established during the year in property to assist with income requirements. The beginning of 2008 was one of the worst periods for equity markets since records began.

The portfolio has holdings in four of the Cazenove Common Investment Funds, namely:

Cazenove Income Trust for Charities, benchmarked at 15% for the entire period

Cazenove Equity Income Trust for Charities, benchmarked at 70% at the start of the period but reduced to 65% from the start of 2008

Cazenove Absolute Return Trust for Charities, benchmarked at 10% holding for the entire period

Cazenove Multi-Strategy Property Trust for Charities, benchmarked at 5% from the start of 2008

These are collective investment schemes available to Charities registered in England, Scotland, Wales and Northern Ireland.

Cash - benchmarked at 5% for the entire period.

## **Five-Year Plan**

In conjunction with its regular review of the Cathedral's strategic priorities, the Chapter continues to assess, on a rolling basis each year, the action necessary to provide for the Cathedral community an appropriate and affordable programme over the next five years. A composite suite of assumptions, with forecast revenue and expenditure targets, together with a series of potential revenue generating and cost reduction measures, is now produced on an annual basis. The five-year plan agreed by the Chapter is formally reported to the FIAC and the Cathedral Council as part of their routine business.

## **Risk Assessment**

Risk Identification, Assessment and Mitigation are integral parts of the Chapter's management task. The principal risks to which the Cathedral, its environment and those within it are exposed are regularly reviewed and systems have been established to mitigate them. Further, the physical risk assessments relating to the Cathedral, the Education Centre, the Visitors' Centre, the Workshops and the Deanery have been updated. Audit of measures implemented to comply with the Disability Discrimination Act also continues at appropriate intervals.

The Chapter considers that the appropriate level and extent of insurance cover (including that related to potential risks from terrorist activities) is in place to meet its needs and liabilities. Mindful of its obligations to ensure that it has also achieved value for money with the insurance cover provided, the Chapter continues with an independent annual review of its requirements.

## **Administrative office**

1 The Close  
Winchester  
Hampshire  
SO23 9LS

Telephone 01962 857200  
Fax 01962 857201  
Web site: [www.winchester-cathedral.org.uk](http://www.winchester-cathedral.org.uk)  
e-mail: [cathedral.office@winchester-cathedral.org.uk](mailto:cathedral.office@winchester-cathedral.org.uk)

## **Constitution**

The Cathedral is governed by the Cathedrals Measure 1999, and the Constitution and Statutes that came into effect on 19 April 2000.

The Constitution and Statutes require that any person or body having functions under these instruments shall have due regard to the fact that the Cathedral is the seat of the Bishop of Winchester and a centre of worship and mission.

Appendix 1 – The Cathedral Chapter

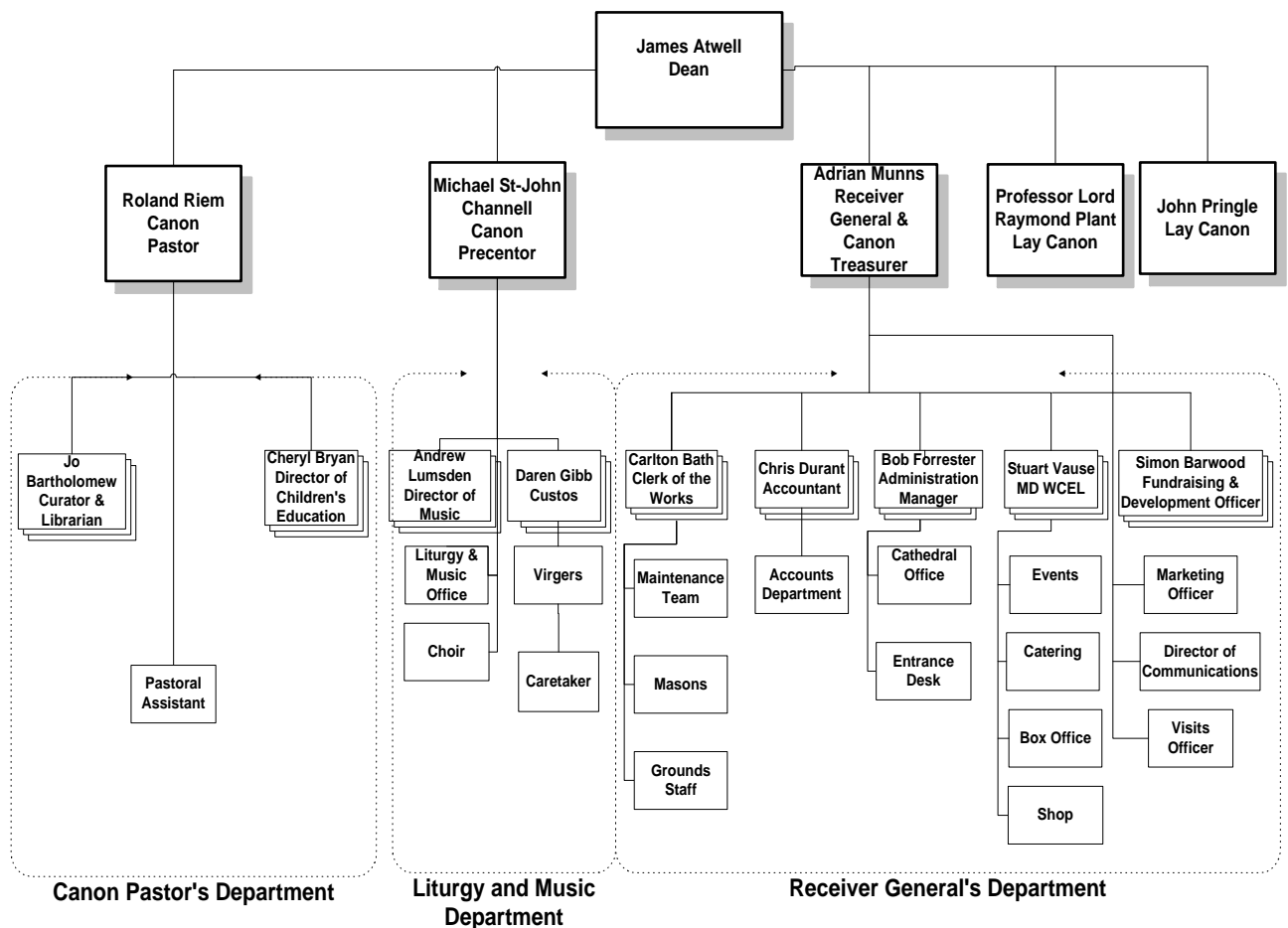
The Dean of Winchester  
 Receiver General & Canon Treasurer  
 Lay Canon  
 Canon Pastor & Missioner  
 Precentor & Sacrist  
 Lay Canon  
 Lay Canon  
 Diocesan Ordained Ministry Adviser

The Very Reverend James Atwell  
 Commodore Adrian Munns OBE  
 Mr John Pringle  
 The Reverend Canon Dr Roland Riem  
 The Reverend Canon Michael St John-Channell  
 Professor Lord Raymond Plant (appointed 24 February 2008)  
 Professor Michael Wheeler (resigned 24 February 2008)  
 The Reverend Canon Keith Anderson (resigned upon his retirement 31 March 2008)

Clerk to the Chapter (in attendance)

Wing Commander Robert Forrester OBE

Appendix 2 – Organisation and Structure of the Chapter



Appendix 3 – Chapter members' portfolios – Tasks undertaken in addition to principal duties

<b>Chapter Member</b>	<b>Portfolio</b>
<b>James Atwell Dean</b>	Cathedral Council (ex officio) Chairman College of Canons (ex officio) Finance and Investment Advisory Committee (ex officio) Fabric Advisory Committee (in attendance) Trustee Friends of Winchester Cathedral Trustee Winchester Cathedral Trust Chairman of Governors of Pilgrims' School Member, Cathedrals Fabric Commission for England Bishops Staff, Standing Committee, Synod Governor St Swithun's School. Trustee of The Hospital of St Cross President Waynflete Singers President Winchester County Music Festival Patron Friends of Music at Winchester Vice President Hampshire Historic Churches Trust Patron Carroll Youth Centre President Dean Garnier Garden Vice President The Winchester Excavations Committee
<b>Roland Riem Canon Pastor and Missioner</b>	Cathedral Council Chairman Working With Visitors Chairman Cathedral Arts and Exhibitions Group President Guild of Guides Chairman City Centre Chaplaincy Management Group Keystone Trinity Centre Vice Chairman Churches Together in Winchester Mission Winchester Diocesan Churches Overseas Panel City Centre Ministers' Fraternal Member of Cathedrals of the South East
<b>Michael St John-Channell Canon Precentor</b>	Governor Pilgrims' School (Vice-Chairman) Trustee Friends of Winchester Cathedral Music Fund Raising Group Diocesan European Panel Diocesan Liturgical Committee Diocesan RSCM Committee Cathedrals' Liturgy and Music Group City Centre Ministers' Fraternal

<b>Adrian Munns</b> <b>Receiver General and</b> <b>Canon Treasurer</b> <b>Lay Canon</b>	Cathedral Council Finance and Investment Advisory Committee (ex officio) Cathedral Fabric Advisory Committee (Secretary) Winchester Cathedral Trust (in attendance) Director Winchester Cathedral Enterprises Limited Chairman Winchester Cathedral Box Office Limited Trustee Friends of Winchester Cathedral Chairman Buildings Committee Liaison HCC / WCC / Police / Fire Service Winchester City Council Cultural Consortium Executive Committee, Cathedrals Administrators and Finance Association Executive Committee, Association of English Cathedrals
<b>John Pringle</b> <b>Lay Canon</b>	Finance and Investment Advisory Committee Chairman Community Fundraising Group Governor Pilgrims' School Chairman Pilgrims' School Finance & General Purposes Committee
<b>Professor Lord</b> <b>Raymond Plant</b> <b>Lay Canon</b>	None

#### Appendix 4 – Members of the Cathedral Council

Sir Leonard Appleyard KCMG (Chairman) (Bishop's appointment)  
Mrs Susan Armstrong (Bishop's appointment)  
The Very Revd James Atwell (ex officio)  
Mrs Lindsay Fox JP DL (Bishop's appointment)  
Mr Michael Honeysett (elected by Cathedral community)  
Mr Alan Lovell (Bishop's appointment)  
The Revd Dr Howard Mellor (Bishop's appointment)  
Commodore Adrian Munns OBE (Chapter appointment)  
Mr Charles Parker (Bishop's appointment)  
The Revd Canon Dr Roland Riem (Chapter appointment)  
Mr Brian Sharpe (elected by Cathedral community)  
The Revd Canon Ian Tomlinson (appointed by College of Canons)  
The Revd Canon John Turpin (appointed by College of Canons)  
Vacancy (Bishop's appointment)

Visitor: The Rt Revd Michael Scott-Joynt, Bishop of the Diocese of Winchester

Clerk to the Council (in attendance) Wing Commander Robert Forrester OBE

#### Appendix 5 – Members of the College of Canons (in date of appointment)

##### Current members of the Cathedral Chapter

The Bishop of Basingstoke (ex officio)	
The Bishop of Southampton (ex officio)	
The Archdeacon of Bournemouth (ex officio)	
The Dean of Jersey (ex officio)	
The Dean of Guernsey (ex officio)	
The Revd Canon John Turpin	1999
The Revd Canon Bruce Kington	2002
The Revd Canon Pamela Schollar	2002
The Revd Canon David Scott	2002
The Revd Canon Ian Tomlinson	2004
The Revd Canon Martin Coppen	2004
The Revd Canon Hugh Williams	2004
The Revd Canon Paul Berrett	2005
The Revd Canon Ed Pruen	2005
The Revd Canon Clive Hawkins	2005
The Revd Canon Graham Trasler	2005
The Revd Canon Vernon White	2006 (Canon Theologian)
The Revd Canon Michael Harley	2007
The Revd Canon Ken Batt	2007
The Revd Canon Geoff Annas	2007
The Revd Canon Diane Webster	2008
The Revd Canon Simon Baker	2008
The Revd Canon Rob Peters	2008
The Revd Canon Jo Stoker	2008
The Revd Canon James Campbell	2008 (retired June 2008)
The Revd Canon Allan Swain	2004 (retired February 2008)

#### Appendix 6 – Members of the Fabric Advisory Committee

General Sir Hugh Beach GBE KCB MC (Chairman)

Revd Canon Mark Bonney

Mr Christopher Gordon

Mr Michael Morris

Mr John Spokes QC

Dr Barbara Yorke

Dr Philip Lindley (resigning 2008)

Vacancy

The Very Revd James Atwell (in attendance)

Mr Carlton Bath (in attendance)

Mr Peter F Bird BSc (Hons), DipArch, FSA, RIBA (in attendance)

Dr John Crook MA, FSA, DPhil (in attendance)

Commodore Adrian Munns OBE (Secretary)

#### Appendix 7 – Members of the Finance and Investment Advisory Committee

Sir James Butler CBE DL (Chairman)  
The Rt Hon Lord Ashburton KG KCVO DL  
The Very Revd James Atwell  
Mr Clive Fenn-Smith  
Commodore Adrian Munns OBE  
Mr John Pringle  
Mr Peter Radcliffe  
(there is currently a vacancy on this committee for a Residentiary Canon)

Mr Christopher Durant (in attendance)

#### Appendix 8 – Trustees of the Winchester Cathedral Trust

Mrs Mary Fagan JP (Chairman)  
The Rt Hon Lord Ashburton KG KCVO DL  
The Very Revd James Atwell  
Sir James Butler CBE DL  
Mr Julian Sheffield DL  
Mr Michael Callé

Commodore Adrian Munns OBE (in attendance)  
Mr Christopher Durant (Secretary, in attendance)

#### Appendix 9 – Directors of Winchester Cathedral Enterprises Limited

Mr Jonathan Durrant (Chairman)  
Mr Stuart Vause (Managing)  
Mr Roy Brizland  
Commodore Adrian Munns OBE

Mr Christopher Durant (Company Secretary, in attendance)

#### Appendix 10 – Directors of Winchester Cathedral Box Office Limited

Commodore Arian Munns OBE (Chairman)  
Wing Commander Robert Forrester OBE  
Mr Stuart Vause

Mr Christopher Durant (Company Secretary, in attendance)

## Appendix 11 – Cathedral Heads of Department and their Departmental Managers

### Receiver General

Wing Commander Robert Forrester OBE	Administration Manager
Mr Christopher Durant	Cathedral Accountant
Mr Carlton Bath	Clerk of the Works
Mr Stuart Vause	Managing Director Winchester Cathedral Enterprises Limited
Mr Simon Barwood	Development and Fundraising Officer
Miss Charlotte Boyd	Marketing Officer
Mr Michael Honeysett	Visits Officer

### Canon Pastor

Mrs Jo Bartholomew	Curator
Mrs Cheryl Bryan	Director of Children's Education

### Canon Precentor

Mr Andrew Lumsden	Director of Music
Mr Philip White-Jones	Acting Assistant Director of Music and Director of the Girls Choir
Mr Daren Gibb	Custos

## Appendix 12 – Volunteer Section Heads

The Chapter is supported by over 600 volunteers, led by their Section Heads:

Name	Section	Chapter Member
Brother Charles Acland	Triforium Gallery	Canon Pastor
Mrs Gillian Allen	Litter pickers	Receiver General
Miss Jennifer Baxter	Tower Tour Guides	Canon Pastor
Mrs Andrea Hall	Wardrobe Team	Precentor
Mrs Julie Boyle	Flower Arrangers	Precentor
Mrs Daphne Dell	Holy Dusters / Brass Band	Receiver General
Mr David Farthing	Guides	Canon Pastor
Mrs Brenda Fletcher	Information Desk	Canon Pastor
Mr Paul Isted	Programme Sellers	Precentor
Mr Arnold Jarman	Lunchtime Recitals	Precentor
Mr Phillip Johnson	Calligraphers	Canon Pastor
Mrs Sue Lidbury	Hospitality Team	The Dean
Mr George Medd	Bell ringers	Precentor
Ms Suzie McHeyzer & Mrs Margaret Braddock	Charity Shop	Canon Pringle
Mrs Anne Newsome	S. Transept Co-ordinator	Canon Pastor
Mr John Parker	Head Sidesman	Precentor
Miss Joanna Pope & Mr Chas Woodhead	Welcoming Stewards	Canon Pastor
Mr Richard Price	Servers	Precentor
Miss Marion Steeds	Events Stewards	Precentor
Mr Reg Stevenson	Volunteer Co-ordinator	Canon Pastor
Mrs Karen Tate	Parish Co-ordinators	Receiver General
The Revd Brian Tims	Visitors' Chaplains	Canon Pastor
Mr Roger Turner & Mrs Lorna Atwell	Booksellers	The Dean

### Appendix 13 – Trustees and Committee of the Dean Garnier Garden

Mrs Anne Burke  
 Mr Jim Gledhill  
 Miss Mary Hunt (appointed by Chapter as its representative)  
 Mrs Janet Hurrell (Hampshire Gardens Trust representative)  
 Mr Mike Pickett  
 Mr Paul Russell  
 Mrs Aileen Stocks  
 Mr David Woods

(the post of Chairman is presently vacant)

### Appendix 14 – Grants from the Friends of Winchester Cathedral

Grants were received during the year for the following projects:

#### Repairs and restoration

Presbytery Clerestory and East Gable Stonework	£67,761
--	---------

#### Maintenance and interior upkeep

Library glass repair	6,402	
Morley Library book repair	4,109	
Transfiguration Frontal repair	3,714	
Lead Funerary cross conservation	560	
Cathedral clock repairs	468	
Leadwork repairs	427	
Lightening system improvements – project studies	33	
	<hr/>	£15,713

#### Precincts and gardens

Outer Close specialised tree work	8,291	
Maintenance of the Close trees	4,371	
	<hr/>	£12,662

#### Music and services

Girls' choir funding	14,018	
Baker Choristership	10,713	
Friends' Choristership	10,713	
Flowers (directly to the Flower Arrangers)	4,000	
	<hr/>	£ 39,444

Total of funds received from the Friends in the year	<hr/>	£135,580
--	-------	----------

Grants actually paid to Chapter by the Friends in 2007/8	134,649
Less accrued and already included within Chapter's 2006/7 accounts	(36,127)
Plus due to Chapter and accrued in the 2007/8 accounts	<hr/> 37,058
Above	<hr/> £135,580

Appendix 15 – Cost increases and decreases compared with the preceding year

	<b>2007/8</b> <b>£ 000's</b>	<b>2006/7</b> <b>£ 000's</b>	<b>Change</b> <b>£ 000's</b>
<b>Unrestricted Incoming Funds</b>			
Voluntary income and charges for facilities	2,777	2,770	7
Property income	431	385	46
Investment income	342	289	53
	<hr/>	<hr/>	<hr/>
	3,550	3,444	106
Less costs of generating these funds	1,906	1,857	49
	<hr/>	<hr/>	<hr/>
<b>Available for Mission</b>	1,644	1,587	57
	<hr/>	<hr/>	<hr/>
<b>Expenditure on Mission</b>			
Ministry	740	694	46
Cathedral and precincts upkeep	521	580	(59)
Educational and outreach	158	130	28
Other expenditure	65	18	47
Governance costs	113	107	6
	<hr/>	<hr/>	<hr/>
	1,597	1,529	68
	<hr/>	<hr/>	<hr/>
<b>Incoming resource</b> before transfers between funds	47	58	(11)
Transfers between funds	150	(50)	200
	<hr/>	<hr/>	<hr/>
<b>Net resource increase/(decrease) on unrestricted funds</b>	<b>197</b>	<b>8</b>	<b>189</b>
<b>Restricted Funds</b>			
Transfers between funds	(150)	50	(200)
	<hr/>	<hr/>	<hr/>
Net change in funds	(20)	(45)	25
<b>Permanent Funds</b>			
Legacy (Music Endowment Fund)		100	(100)
Income	1		1
	<hr/>	<hr/>	<hr/>
<b>Net incoming (outgoing) resources after transfers</b>	<b>28</b>	<b>113</b>	<b>(85)</b>
	<hr/>	<hr/>	<hr/>

Appendix 16 – Financial details relating to the Winchester Cathedral Trust

**Trust transactions for the year to 31st March 2008 comprised**

	<b>Chorister Revenue</b>	<b>Conservation</b>
	<b>£</b>	<b>£</b>
<b>Income</b>	16,066	3,489
	-----	-----
<b>Expenditure</b>		
Grants for:		
Cathedral Plan		11,500
Choristers	15,481	
Management and administration costs	585	93
	-----	-----
	16,066	11,593
	-----	-----
Net movements on funds	-	(8,104)
Funds brought forward	-	8,105
	-----	-----
<b>Funds carried forward</b>	<b>£ -</b>	<b>£ 1</b>
	-----	-----

### Appendix 17 – Charitable Giving

Newcastle Partnership (St Nicholas' Cathedral)	300
Choir Schools Association Bursary Trust	300
Carroll Night shelter	300
Church Missionary Society	1,100
Diocesan Council for Social Responsibility	200
Emmaus	800
Holy Trinity Cathedral Rangoon	500
Mayor of Winchester's Charities	250
Old Alresford Place	200
Olive Branch Counselling Service	250
Seeds for Africa	200
St Luke's Hospital for the Clergy	300
St Paul's Namirembe	500
Trinity Centre	800
United Society Propagation of the Gospel	1,100
Water Aid	700
Wells for India	200
Winchester action for climate control	100
Winchester Churches Housing Group	200
Winchester City Centre Chaplain	1,500
Winchester city Fair trade network	100
Winchester Detached Youth Work Project	300
Winchester Night Shelter	500
Dean's Discretionary Fund	265
	-----
	£10,965
	-----

## Appendix 18 – Professional Advisers

Accountants & Auditors	Grant Thornton UK LLP 1 Dorset Street Southampton SO15 2DP
Archaeologist	Dr John Crook MA, FSA, DPhil 52 Canon Street Winchester SO23 9JW
Architect	Mr Peter F Bird BSc (Hons), DipArch, FSA, RIBA Caroe and Partners Penniless Porch, Market Place Wells BA5 2RB
Bankers	National Westminster Bank plc High Street Winchester SO23 9AW
Clerk at Law	Mr Julian Hartwell LLB Martyrwell, Cheriton Alresford, Nr Winchester SO24 02A
Development Consultants	Adams Hendry Consulting Limited 7 St Peter Street, Winchester, SO23 8BW
Medical Adviser	Dr J L O’Sullivan MB BCh BAO BADCH DRGOG MRCP The Surgery, Hazeley Road Twyford, Nr Winchester SO21 1QY
Property Agents	Dreweatt Neate Staple Chambers, Staple Gardens Winchester SO23 8SR
Solicitors	Godwins 12 St Thomas Street Winchester SO23 9HF
Stockbrokers & Investment Managers	Cazenove Capital Management Ltd 12 Moorgate London EC2R 6DA
Investment Managers	CCLA Investment Management Ltd 80 Cheapside London EC2V 6DZ

## Statement of the Chapter's responsibilities

The Chapter is responsible under requirements laid down by the Church Commissioners under the powers given them by Section 27 of the Cathedrals Measure 1999 for

- preparing and publishing an annual report and audited accounts which give a true and fair view of the financial activities for each financial year and of the assets, liabilities and funds at the end of each financial year of the Cathedral and its connected entities;
- stating that they have complied in all material respects with the regulations on the subject prepared by the CAFA or describing which recommendations have not been complied with and giving reasons for the non compliance;
- selecting suitable accounting policies and then applying them consistently;
- making judgements and estimates that are reasonable and prudent;
- keeping proper accounting records from which the financial position of the Cathedral can be ascertained with reasonable accuracy at any time, and safeguarding the assets of the cathedral and taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Chapter is aware:

- there is no relevant audit information of which the Cathedral's auditors are unaware; and
- the Chapter has taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Chapter is responsible for the maintenance and integrity of the Cathedral and financial information included on the Cathedral's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



## Report of the independent auditor to Winchester Cathedral

We have audited the financial statements of Winchester Cathedral for the year ended 31 March 2008 which comprise the principal accounting policies, consolidated statement of financial activities, the balance sheets, the consolidated cash flow statement and notes 1 to 22. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the Chapter in accordance with Section 27 of the Cathedrals Measure 1999. Our audit work has been undertaken so that we might state to the Chapter those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Chapter, for our audit work, for this report, or for the opinions we have formed.

### Respective responsibilities of the Chapter and Auditor

The Chapter's responsibilities for preparing the annual report and the financial statements in accordance with United Kingdom law and Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the statement of the Chapter's responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view. We also report to you if, in our opinion, the annual report is not consistent with the financial statements, if the Cathedral has not kept proper accounting records, if we have not received all the information and explanations we require for our audit.

We read other information contained in the annual report, and consider whether it is consistent with the audited financial statements. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information.

### Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Chapter in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Cathedral's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

# Report of the independent auditor to Winchester Cathedral (continued)

## Opinion

In our opinion the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the Cathedral's affairs as at 31 March 2008 and of its incoming resources and application of resources in the year then ended.

**GRANT THORNTON UK LLP**  
REGISTERED AUDITORS  
CHARTERED ACCOUNTANTS

**Southampton**  
**29 July 2008**

## Principal accounting policies

### Basis of preparation

The accounts have been prepared in accordance with the Accounting and Reporting Regulations for English Anglican Cathedrals issued in November 2006 by the Cathedrals Administration and Finance Association. They have been prepared under the historical cost convention except that property and investments are included at a valuation.

The principal accounting policies remain unchanged from the previous period and are set out below.

### Basis of preparation

The consolidated financial statements comprise those of the Cathedral and of its wholly owned subsidiary companies Winchester Cathedral Enterprises Limited and Winchester Cathedral Box Office Limited

### Funds

A fund is a pool of unexpended resources, held and maintained separately from other pools because of the circumstances in which the resources were originally received and the way in which they have subsequently been treated. A fund will be one of two kinds: a restricted fund or an unrestricted fund. Restricted funds are funds subject to specific conditions. Designated funds are unrestricted funds set aside by the Governing Body for specific purposes.

### Income

Dividend income and bank interest are included at the time of receipt at amounts which include recoverable income tax where appropriate. Voluntary income is received by way of general donations, special donations, church collections, Gift Aid donations and legacies. Such income is included at the time of receipt at amounts which include recoverable income tax on Gift Aid donations. Other income is included at the time of receipt or, in the case of grants, when the necessary conditions have been met.

### Resources expended

Liabilities are recognised as soon as there is a legal or constructive obligation committing the Chapter to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

"Costs of generating funds" comprises costs of attracting voluntary income, costs of trading for fund raising purpose, and costs of managing the investment properties.

"Expenditure on mission" comprises costs of the Cathedral's ministry, upkeep of the Cathedral fabric and precincts, and education and outreach.

"Governance" comprises costs of meeting the constitutional and statutory requirements of the Cathedral and its subsidiary companies.

Support costs, comprising salaries and office costs, have been allocated to the activity cost categories based on an estimate of the time spent.

## Fixed assets

Property valuations have been included in the balance sheet on the following basis:

- investment properties – market value
- non-investment properties – existing use value

The Cathedral's properties were revalued by Messrs Dreweatt Neate in May 2008.

In accordance with the Accounting and Reporting Regulations for English Anglican Cathedrals, no value is attributed in the balance sheet to the Cathedral as it is an inalienable and historic building for which no reliable cost information or conventional valuation basis is available.

## Depreciation

Depreciation is calculated to write off the cost or valuation less estimated residual value of all tangible fixed assets (other than buildings) by equal annual instalments over their expected useful economic lives. The rates generally applicable are:

Capital equipment	25%
Fixtures and fittings	20-50%
Cathedral inventory	2%

Buildings are not depreciated but are subject to an annual impairment review.

## Investments

Investments are included in the balance sheet at their market values, except for the shares in the wholly owned companies which are included at cost.

The investments of the permanent endowment funds include investments of the former Winchester Cathedral Appeal which were transferred to the Chapter of Winchester Cathedral.

## Stocks

Shop and refectory stocks are stated at the lower of cost and net realisable value.

In accordance with the Accounting and Reporting Regulations for English Anglican Cathedrals, no value is attributed in the balance sheet to the Cathedral inventory which comprises items of architectural, archaeological, artistic or historic interest.

## Pension schemes

The pension costs charged against the surplus represent the amount of the contributions payable to pension schemes in respect of the accounting period.

## Consolidated statement of financial activities

	Note	Unrestricted funds 2008 £	Restricted funds 2008 £	Endowment funds 2008 £	Total funds 2008 £	Total funds 2007 £
<b>Incoming resources</b>	1					
Voluntary income		450,952	352,280	525	<b>803,757</b>	830,283
Grants receivable		-	130,552	-	<b>130,552</b>	122,712
Charges and fees arising in the course of mission		153,071	-	-	<b>153,071</b>	177,066
Income from activities generating funds		2,173,316	-	-	<b>2,173,316</b>	2,071,059
Income from property and investments		772,267	-	-	<b>772,267</b>	674,428
<b>Total incoming resources</b>		<b>3,549,606</b>	<b>482,832</b>	<b>525</b>	<b>4,032,963</b>	3,875,548
Cost of generating funds	2	1,905,942	-	-	<b>1,905,942</b>	1,857,287
<i>Net incoming resources available for mission</i>		<i>1,643,664</i>	<i>482,832</i>	<i>525</i>	<i>2,127,021</i>	<i>2,018,261</i>
<b>Expenditure on mission</b>	3					
Ministry		739,808	186,711	-	<b>926,519</b>	860,685
Cathedral and precincts upkeep		520,804	220,508	-	<b>741,312</b>	777,478
Education and outreach		158,143	1,057	-	<b>159,200</b>	132,614
Other expenditure on mission		64,712	94,457	-	<b>159,169</b>	26,527
		1,483,467	502,733	-	<b>1,986,200</b>	1,797,304
<b>Governance costs</b>	4	112,721	-	-	<b>112,721</b>	107,235
<b>Total expenditure on generating funds, mission and governance</b>		<b>3,502,130</b>	<b>502,733</b>	<b>-</b>	<b>4,004,863</b>	3,761,826
<b>Net incoming resources before transfers</b>		47,476	(19,901)	525	<b>28,100</b>	113,722
Gross transfers between funds		149,999	(149,999)	-	-	-
<b>Net incoming resources after transfers</b>		<b>197,475</b>	<b>(169,900)</b>	<b>525</b>	<b>28,100</b>	113,722
<b>Other recognised gains/(losses)</b>						
Non-investment property		-	175,000	-	<b>175,000</b>	1,015,000
Investment property		-	(460,000)	-	<b>(460,000)</b>	1,280,000
Investments		(39,530)	(153,109)	(534,788)	<b>(727,427)</b>	330,606
		(39,530)	(438,109)	(534,788)	<b>(1,012,427)</b>	2,625,606
<b>Net movement in funds</b>		<b>157,945</b>	<b>(608,009)</b>	<b>(534,263)</b>	<b>(984,327)</b>	2,739,328
Fund balances brought forward		2,478,229	25,607,415	5,699,364	<b>33,785,008</b>	31,045,680
<b>Fund balances carried forward</b>		<b>2,636,174</b>	<b>24,999,406</b>	<b>5,165,101</b>	<b>32,800,681</b>	33,785,008

The accompanying accounting policies and notes form an integral part of these financial statements.

## Consolidated balance sheet

	Note	Unrestricted funds 2008 £	Restricted funds 2008 £	Endowment funds 2008 £	Total funds 2008 £	Total funds 2007 £
<b>Fixed assets</b>						
<b>Investment assets</b>						
Property	7	50,000	11,670,000	-	<b>11,720,000</b>	11,615,000
Investments	8	486,635	1,249,406	5,165,101	<b>6,901,142</b>	7,809,072
		<u>536,635</u>	<u>12,919,406</u>	<u>5,165,101</u>	<u><b>18,621,142</b></u>	<u>19,424,072</u>
<b>Non-investment assets</b>						
Property	9	1,750,000	12,080,000	-	<b>13,830,000</b>	14,220,000
Cathedral inventory and equipment	10	170,797	-	-	<b>170,797</b>	137,975
		<u>1,920,797</u>	<u>12,080,000</u>	<u>-</u>	<u><b>14,000,797</b></u>	<u>14,357,975</u>
<b>Total fixed assets</b>		<u>2,457,432</u>	<u>24,999,406</u>	<u>5,165,101</u>	<u><b>32,621,939</b></u>	<u>33,782,047</u>
<b>Current assets</b>						
Stocks		110,760	-	-	<b>110,760</b>	134,316
Debtors	11	192,702	-	-	<b>192,702</b>	114,126
Cash at bank and in hand		318,427	-	-	<b>318,427</b>	107,058
		<u>621,889</u>	<u>-</u>	<u>-</u>	<u><b>621,889</b></u>	<u>355,500</u>
<b>Current liabilities</b>	12	<u>(411,586)</u>	<u>-</u>	<u>-</u>	<u><b>(411,586)</b></u>	<u>(352,539)</u>
<b>Net current assets</b>		<u>210,303</u>	<u>-</u>	<u>-</u>	<u><b>210,303</b></u>	<u>2,961</u>
Non-current liabilities	13	(31,561)	-	-	<b>(31,561)</b>	-
<b>Total assets less total liabilities</b>		<u><u>2,636,174</u></u>	<u><u>24,999,406</u></u>	<u><u>5,165,101</u></u>	<u><u><b>32,800,681</b></u></u>	<u><u>33,785,008</u></u>
<b>Funds</b>						
General fund	16	1,726,223	-	-	<b>1,726,223</b>	1,568,278
Property revaluation reserve	15, 16	909,951	23,415,524	-	<b>24,325,475</b>	24,610,475
Fabric fund	15	-	271,202	-	<b>271,202</b>	454,658
Music fund	14	-	-	2,300,059	<b>2,300,059</b>	2,511,308
Other funds	14, 15	-	1,312,680	2,865,042	<b>4,177,722</b>	4,640,289
		<u>2,636,174</u>	<u>24,999,406</u>	<u>5,165,101</u>	<u><b>32,800,681</b></u>	<u>33,785,008</u>

The financial statements were approved by the Chapter at their meeting on 24 July 2008 and are signed on their behalf by:

J Atwell - Dean

A Munns – Canon Treasurer

The accompanying accounting policies and notes form an integral part of these financial statements.

## Balance sheet

	Note	Unrestricted funds 2008 £	Restricted funds 2008 £	Endowment funds 2008 £	Total funds 2008 £	Total funds 2007 £
<b>Fixed assets</b>						
<b>Investment assets</b>						
Property	7	50,000	11,670,000	-	<b>11,720,000</b>	11,615,000
Investments	8	496,635	1,249,406	5,165,101	<b>6,911,142</b>	7,819,072
		<u>546,635</u>	<u>12,919,406</u>	<u>5,165,101</u>	<u><b>18,631,142</b></u>	<u>19,434,072</u>
<b>Non-investment assets</b>						
Property	9	250,000	12,320,000	-	<b>12,570,000</b>	12,955,000
Cathedral inventory and equipment	10	50,355	-	-	<b>50,355</b>	63,523
		<u>300,355</u>	<u>12,320,000</u>	<u>-</u>	<u><b>12,620,355</b></u>	<u>13,018,523</u>
<b>Total fixed assets</b>		<u>846,990</u>	<u>25,239,406</u>	<u>5,165,101</u>	<u><b>31,251,497</b></u>	<u>32,452,595</u>
<b>Current assets</b>						
Debtors	11	390,644	-	-	<b>390,644</b>	323,612
Cash at bank and in hand		240,679	-	-	<b>240,679</b>	57,975
		<u>631,323</u>	<u>-</u>	<u>-</u>	<u><b>631,323</b></u>	<u>381,587</u>
<b>Current liabilities</b>	12	<u>(266,444)</u>	<u>-</u>	<u>-</u>	<u><b>(266,444)</b></u>	<u>(245,261)</u>
<b>Net current assets</b>		<u>364,879</u>	<u>-</u>	<u>-</u>	<u><b>364,879</b></u>	<u>136,326</u>
<b>Total assets less current liabilities</b>		<u>1,211,869</u>	<u>25,239,406</u>	<u>5,165,101</u>	<u><b>31,616,376</b></u>	<u>32,588,921</u>
<b>Funds</b>						
General fund	16	911,869	-	-	<b>911,869</b>	747,142
Property revaluation reserve	15, 16	300,000	23,655,524	-	<b>23,955,524</b>	24,235,524
Fabric fund	15	-	271,202	-	<b>271,202</b>	454,658
Music fund	14	-	-	2,300,059	<b>2,300,059</b>	2,511,308
Other funds	14, 15	-	1,312,680	2,865,042	<b>4,177,722</b>	4,640,289
		<u>1,211,869</u>	<u>25,239,406</u>	<u>5,165,101</u>	<u><b>31,616,376</b></u>	<u>32,588,921</u>

The financial statements were approved by the Chapter at their meeting on 24 July 2008 and are signed on their behalf by:

J Atwell - Dean

A Munns – Canon Treasurer

The accompanying accounting policies and notes form an integral part of these financial statements.

## Consolidated cash flow statement

	Note	2008 £	2008 £	2007 £	2007 £
<b>Net cash outflow from operating activities</b>	17		<b>(660,070)</b>		<b>(457,685)</b>
<b>Returns on investments</b>					
Rents received net of costs		<b>430,658</b>		385,134	
Interest and dividends received		<b>341,609</b>		271,931	
			<b>772,267</b>		657,065
<b>Capital expenditure and financial investment</b>					
Sale proceeds of investments less amounts reinvested		<b>30,978</b>		100,000	
Purchases of furniture and equipment		<b>(122,993)</b>		(45,152)	
			<b>(92,015)</b>		54,848
<b>Management of liquid resources</b>					
Net decrease/(increase) in liquid resources			<b>149,525</b>		<b>(330,306)</b>
<b>Financing</b>					
New endowment capital		<b>525</b>		100,000	
Finance house loan		<b>41,137</b>		-	
			<b>41,662</b>		100,000
<b>Increase in cash</b>	18		<b>211,369</b>		<b>23,922</b>

The accompanying accounting policies and notes form an integral part of these financial statements.

## Notes to the financial statements

### 1 Incoming resources

	Unrestricted funds 2008 £	Restricted funds 2008 £	Endowment funds 2008 £	Total funds 2008 £	Total funds 2007 £
<b>Voluntary income</b>					
Congregational collections and giving	69,502	-	-	<b>69,502</b>	60,874
Donations	238,012	24,105	-	<b>262,117</b>	202,446
Income from appeals and fund raising	73,387	-	-	<b>73,387</b>	50,768
Tax recoverable under Gift Aid	31,633	-	-	<b>31,633</b>	34,180
Income from Friends and local trusts	-	178,176	525	<b>178,701</b>	203,125
Legacies	38,418	149,999	-	<b>188,417</b>	278,890
	<u>450,952</u>	<u>352,280</u>	<u>525</u>	<u><b>803,757</b></u>	<u>830,283</u>
<b>Grants receivable</b>					
Church Commissioners	-	105,828	-	<b>105,828</b>	96,231
Other revenue and capital grants	-	24,724	-	<b>24,724</b>	26,481
	<u>-</u>	<u>130,552</u>	<u>-</u>	<u><b>130,552</b></u>	<u>122,712</u>
<b>Charges and fees arising in the course of mission</b>					
Facility and other fees	153,071	-	-	<b>153,071</b>	177,066
<b>Income from activities generating funds</b>					
Charges to visitors	402,859	-	-	<b>402,859</b>	387,388
Gross income of shop, refectory and other trading activities	1,747,758	-	-	<b>1,747,758</b>	1,642,271
Other external charges	22,699	-	-	<b>22,699</b>	41,400
	<u>2,173,316</u>	<u>-</u>	<u>-</u>	<u><b>2,173,316</b></u>	<u>2,071,059</u>
<b>Income from property and investments</b>					
Income from investment property	430,658	-	-	<b>430,658</b>	385,134
Income from other investments	341,609	-	-	<b>341,609</b>	289,294
	<u>772,267</u>	<u>-</u>	<u>-</u>	<u><b>772,267</b></u>	<u>674,428</u>
<b>Total incoming resources</b>	<u><u>3,549,606</u></u>	<u><u>482,832</u></u>	<u><u>525</u></u>	<u><u><b>4,032,963</b></u></u>	<u><u>3,875,548</u></u>

2 Cost of generating funds

	Unrestricted funds 2008 £	Restricted funds 2008 £	Endowment funds 2008 £	Total funds 2008 £	Total funds 2007 £
Costs of facilities for visitors	76,902	-	-	<b>76,902</b>	71,253
Costs of services directly recoverable	75,666	-	-	<b>75,666</b>	94,013
Gross costs of shop, refectory and other trading activities	1,595,839	-	-	<b>1,595,839</b>	1,550,406
General marketing costs	60,584	-	-	<b>60,584</b>	49,590
Costs of appeals and fund raising	73,729	-	-	<b>73,729</b>	65,410
Investment property costs	23,222	-	-	<b>23,222</b>	26,615
	<u>1,905,942</u>	<u>-</u>	<u>-</u>	<u><b>1,905,942</b></u>	<u>1,857,287</u>

3 Expenditure on mission

	Unrestricted funds 2008 £	Restricted funds 2008 £	Endowment funds 2008 £	Total funds 2008 £	Total funds 2007 £
<b>Ministry</b>					
Clergy stipends and working expenses	57,655	105,828	-	<b>163,483</b>	140,403
Clergy housing costs	10,359	-	-	<b>10,359</b>	14,262
Clergy support costs	37,733	-	-	<b>37,733</b>	31,717
Services and music	634,061	80,883	-	<b>714,944</b>	674,303
	<u>739,808</u>	<u>186,711</u>	<u>-</u>	<u><b>926,519</b></u>	<u>860,685</u>
<b>Cathedral and precincts upkeep</b>					
Major repairs and restoration	39,866	67,761	-	<b>107,627</b>	112,851
Maintenance and interior upkeep	155,434	92,477	-	<b>247,911</b>	374,714
Cathedral insurance	83,261	-	-	<b>83,261</b>	85,030
Precincts, security and gardens upkeep	182,106	60,270	-	<b>242,376</b>	152,373
Support costs	60,137	-	-	<b>60,137</b>	52,510
	<u>520,804</u>	<u>220,508</u>	<u>-</u>	<u><b>741,312</b></u>	<u>777,478</u>
<b>Education and outreach</b>					
Educational activities	119,975	-	-	<b>119,975</b>	78,007
Archives and library	27,203	57	-	<b>27,260</b>	44,607
Charitable and other giving	10,965	1,000	-	<b>11,965</b>	10,000
	<u>158,143</u>	<u>1,057</u>	<u>-</u>	<u><b>159,200</b></u>	<u>132,614</u>
<b>Other expenditure</b>					
Irrecoverable VAT	22,842	-	-	<b>22,842</b>	17,295
Cathedral and Close Plans	-	94,457	-	<b>94,457</b>	9,232
Severance payments and related legal fees	41,870	-	-	<b>41,870</b>	-
	<u>64,712</u>	<u>94,457</u>	<u>-</u>	<u><b>159,169</b></u>	<u>26,527</u>
<b>Total expenditure on mission</b>	<u><u>1,483,467</u></u>	<u><u>502,733</u></u>	<u><u>-</u></u>	<u><u><b>1,986,200</b></u></u>	<u><u>1,797,304</u></u>

4 Governance costs

	<b>2008</b>	2007
	<b>£</b>	£
Auditors' remuneration	<b>21,000</b>	16,750
Governance and strategic planning	<b>91,721</b>	90,485
	<b>112,721</b>	107,235

5 Support costs

	<b>Direct costs</b>	<b>Support costs</b>	<b>Total</b>	Direct costs	Support costs	Total
	<b>2008</b>	<b>2008</b>	<b>2008</b>	2007	2007	2007
	<b>£</b>	<b>£</b>	<b>£</b>	£	£	£
Costs of generating funds	<b>1,808,109</b>	<b>97,833</b>	<b>1,905,942</b>	1,763,617	93,670	1,857,287
Ministry	<b>781,626</b>	<b>144,893</b>	<b>926,519</b>	721,660	139,025	860,685
Cathedral and precincts upkeep	<b>667,391</b>	<b>73,921</b>	<b>741,312</b>	698,348	79,130	777,478
Education and outreach	<b>136,858</b>	<b>22,342</b>	<b>159,200</b>	109,372	23,242	132,614
Other expenditure on mission	<b>159,169</b>	-	<b>159,169</b>	26,527	-	26,527
Governance costs	<b>112,721</b>	-	<b>112,721</b>	107,235	-	107,235
	<b>3,665,874</b>	<b>338,989</b>	<b>4,004,863</b>	3,426,759	335,067	3,761,826

6 Employees

Staff costs during the year were as follows:

	<b>2008</b>	2007
	<b>£</b>	£
Salaries and stipends	<b>1,443,847</b>	1,552,575
Social security costs	<b>114,062</b>	136,842
Other pension costs	<b>94,732</b>	133,178
	<b>1,652,641</b>	1,822,595

The average number of employees during the year was as follows:

	<b>2008</b>	2007
Cathedral staff	<b>15</b>	16
Administration	<b>11</b>	11
Education	<b>2</b>	2
Maintenance	<b>10</b>	10
Shop and refectory	<b>23</b>	22
Entrance desk	<b>2</b>	2
Box Office	<b>1</b>	1
	<b>64</b>	64

6 **Employees (continued)**

The remuneration of the members of the Chapter during the year was as follows:

	2008		2007	
	Stipend/ salary £	Pension contributions £	Stipend/ salary £	Pension contributions £
The Very Reverend J Atwell	30,200	9,254	29,460	6,062
Mr A Munns OBE	58,633	4,104	56,650	3,966
Reverend Canon C Stewart	-	-	4,000	1,023
Reverend Canon R Riem	23,180	7,403	22,680	6,376
Reverend Canon M St John Channell	23,180	7,403	16,949	4,833
Reverend Canon K E Anderson	-	-	-	-
Mr J Pringle	-	-	-	-
Professor M Wheeler	-	-	-	-
	<u>135,193</u>	<u>28,164</u>	<u>129,739</u>	<u>22,260</u>

A total of £8,931 (2007: £6,421) was reimbursed to three members of the Chapter during the year in respect of travelling and other out of pocket expenses.

7 **Investment property**

<b>Consolidated and Chapter</b>	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Endowment funds £</b>	<b>Total funds £</b>
<b>Valuation</b>				
At 1 April 2007	50,000	11,565,000	-	11,615,000
Change in market value	-	(460,000)	-	(460,000)
Transfers from non-investment property	-	565,000	-	565,000
At 31 March 2008	<u>50,000</u>	<u>11,670,000</u>	<u>-</u>	<u>11,720,000</u>

8 Investments

<b>Consolidated</b>	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Endowment funds £</b>	<b>Total funds £</b>
Market value at 1 April 2007	537,293	1,572,415	5,699,364	7,809,072
Additions	475	-	525	1,000
Disposals	(36,050)	(169,900)	-	(205,950)
Interest received	24,447	-	-	24,447
Change in market value	(39,530)	(153,109)	(534,788)	(727,427)
Market value at 31 March 2008	<b>486,635</b>	<b>1,249,406</b>	<b>5,165,101</b>	<b>6,901,142</b>

<b>Chapter</b>	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Endowment funds £</b>	<b>Total funds £</b>
Market value at 1 April 2007	547,293	1,572,415	5,699,364	7,819,072
Additions	475	-	525	1,000
Disposals	(36,050)	(169,900)	-	(205,950)
Interest received	24,447	-	-	24,447
Change in market value	(39,530)	(153,109)	(534,788)	(727,427)
Market value at 31 March 2008	<b>496,635</b>	<b>1,249,406</b>	<b>5,165,101</b>	<b>6,911,142</b>

	<b>2008 £</b>	<b>2007 £</b>
Equity funds	<b>3,529,457</b>	4,331,741
Fixed interest funds	<b>517,043</b>	851,028
Hedge funds	<b>825,234</b>	619,364
Property funds	<b>285,049</b>	-
Cash fund	<b>606,069</b>	605,184
Other managed funds	<b>877,021</b>	990,961
Other liquid resources	<b>261,269</b>	410,794
	<b>6,901,142</b>	7,809,072
Shares in subsidiary companies	<b>10,000</b>	10,000
	<b>6,911,142</b>	7,819,072

The Chapter owns the whole of the issued share capital of Winchester Cathedral Enterprises Limited and Winchester Cathedral Box Office Limited.

9 Non-investment property

<b>Consolidated</b>	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Endowment funds</b>	<b>Total funds</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Valuation</b>				
At 1 April 2007	1,750,000	12,470,000	-	14,220,000
Change in market value	-	175,000	-	175,000
Transfers to investment property	-	(565,000)	-	(565,000)
At 31 March 2008	<b>1,750,000</b>	<b>12,080,000</b>	-	<b>13,830,000</b>
<b>Chapter</b>	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Endowment funds</b>	<b>Total funds</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Valuation</b>				
At 1 April 2007	250,000	12,705,000	-	12,955,000
Change in market value	-	180,000	-	180,000
Transfers to investment property	-	(565,000)	-	(565,000)
At 31 March 2008	<b>250,000</b>	<b>12,320,000</b>	-	<b>12,570,000</b>

Non-investment properties are held and used as follows:

<b>At 1 April 2007</b>	<b>Freehold</b>	<b>Long leasehold</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>
For Cathedral administration and workshops	1,060,000	-	1,060,000
For Cathedral clergy and staff housing	8,545,000	240,000	8,785,000
For the Deanery	2,350,000	-	2,350,000
For the education centre	525,000	-	525,000
Leased to Winchester Cathedral Enterprises Limited	235,000	-	235,000
<b>Chapter total</b>	<b>12,715,000</b>	<b>240,000</b>	<b>12,955,000</b>
Eliminated on consolidation	(235,000)	-	(235,000)
For Cathedral trading activities	1,500,000	-	1,500,000
<b>Consolidated total</b>	<b>13,980,000</b>	<b>240,000</b>	<b>14,220,000</b>
<b>At 31 March 2008</b>	<b>Freehold</b>	<b>Long leasehold</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>
For Cathedral administration and workshops	<b>1,015,000</b>	-	<b>1,015,000</b>
For Cathedral clergy and staff housing	<b>8,065,000</b>	<b>250,000</b>	<b>8,315,000</b>
For the Deanery	<b>2,500,000</b>	-	<b>2,500,000</b>
For the education centre	<b>500,000</b>	-	<b>500,000</b>
Leased to Winchester Cathedral Enterprises Limited	<b>240,000</b>	-	<b>240,000</b>
<b>Chapter total</b>	<b>12,320,000</b>	<b>250,000</b>	<b>12,570,000</b>
Eliminated on consolidation	(240,000)	-	(240,000)
For Cathedral trading activities	<b>1,500,000</b>	-	<b>1,500,000</b>
<b>Consolidated total</b>	<b>13,580,000</b>	<b>250,000</b>	<b>13,830,000</b>

10 Cathedral inventory and equipment

	<b>Consolidated £</b>	<b>Chapter £</b>
<b>Cost</b>		
At 1 April 2007	336,986	140,831
Additions	122,993	19,329
At 31 March 2008	<u>459,979</u>	<u>160,160</u>
<b>Depreciation</b>		
At 1 April 2007	199,011	77,308
Charge for the year	90,171	32,497
At 31 March 2008	<u>289,182</u>	<u>109,805</u>
<b>Net book value</b>		
At 31 March 2008	<u><b>170,797</b></u>	<u><b>50,355</b></u>
At 31 March 2007	<u>137,975</u>	<u>63,523</u>

11 Debtors

	<b>Consolidated</b>		<b>Chapter</b>	
	<b>2008</b>	<b>2007</b>	<b>2008</b>	<b>2007</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Winchester Cathedral Enterprises Limited	-	-	<b>218,167</b>	237,928
Winchester Cathedral Box Office Limited	-	-	<b>16,457</b>	581
Other debtors	<b>192,702</b>	95,119	<b>156,020</b>	85,103
Prepayments	-	19,007	-	-
	<u><b>192,702</b></u>	<u>114,126</u>	<u><b>390,644</b></u>	<u>323,612</u>

12 Current liabilities

	<b>Consolidated</b>		<b>Chapter</b>	
	<b>2008</b>	<b>2007</b>	<b>2008</b>	<b>2007</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Finance house loan	<b>9,576</b>	-	-	-
Trade creditors	<b>127,177</b>	161,187	<b>64,969</b>	118,165
Social security and other taxes	<b>51,244</b>	32,379	<b>41,302</b>	23,500
Other creditors	<b>123,271</b>	56,933	<b>59,855</b>	44,040
Accruals	<b>100,318</b>	102,040	<b>100,318</b>	59,556
	<u><b>411,586</b></u>	<u>352,539</u>	<u><b>266,444</b></u>	<u>245,261</u>

13 Non-current liabilities

	<b>Consolidated</b>		<b>Chapter</b>	
	<b>2008</b>	<b>2007</b>	<b>2008</b>	<b>2007</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Finance house loan	<u><b>31,561</b></u>	-	-	-

14 Endowment funds

<b>Consolidated and Chapter</b>	<b>At 1 April 2007 £</b>	<b>Surplus/ deficit for the year £</b>	<b>Transfers £</b>	<b>At 31 March 2008 £</b>
Appeal fund:				
Fabric	1,972,469	(198,802)	-	1,773,667
Music	78,040	(7,602)	-	70,438
Staff	27,419	(2,671)	-	24,748
	<u>2,077,928</u>	<u>(209,075)</u>	<u>-</u>	<u>1,868,853</u>
Music	2,511,308	(211,249)	-	2,300,059
Permanent endowment	990,960	(113,939)	-	877,021
John and Kathleen Kyle Memorial				
Fund for Lay Clerks	80,000	-	-	80,000
Roger Bruce Ellery	38,768	-	-	38,768
Kingston Prize	400	-	-	400
	<u><b>5,699,364</b></u>	<u><b>(534,263)</b></u>	<u><b>-</b></u>	<u><b>5,165,101</b></u>

15 Restricted funds

<b>Consolidated</b>	<b>At 1 April 2007 £</b>	<b>Surplus/ deficit for the year £</b>	<b>Transfers £</b>	<b>At 31 March 2008 £</b>
AEV Day deceased	1,233,956	(104,197)	-	1,129,759
Fabric	454,658	(183,456)	-	271,202
Fabric and worship	62,072	(5,064)	-	57,008
Close houses	51,716	(51,584)	-	132
Deanery furnishings	17,709	-	-	17,709
Cathedral charitable	18,156	3,618	-	21,774
Patrick Mace	13,949	(1,138)	-	12,811
Library	13,742	9,943	-	23,685
Choristers' bursary	13,257	-	-	13,257
Thomas-Davies	10,795	475	-	11,270
Venerable Altar	-	7,237	-	7,237
Woodhouse Trust	4,570	-	-	4,570
Girls choir	2,794	1,157	-	3,951
Touch and hearing	2,121	-	-	2,121
Ferrard	1,777	-	-	1,777
JG Binding	1,730	-	-	1,730
Pastoral centre	1,455	-	-	1,455
Altar cloth	1,275	-	-	1,275
Pentecost Girls Choir Legacy	500	-	-	500
Visual arts	659	-	-	659
F M Brown Legacy	-	149,999	(149,999)	-
	<u>1,906,891</u>	<u>(173,010)</u>	<u>(149,999)</u>	<u>1,583,882</u>
Close property revaluation reserve	23,700,524	(285,000)	-	23,415,524
	<u><b>25,607,415</b></u>	<u><b>(458,010)</b></u>	<u><b>(149,999)</b></u>	<u><b>24,999,406</b></u>

15 Restricted funds (continued)

Chapter	At 1 April 2007 £	Surplus/ deficit for the year £	Transfers £	At 31 March 2008 £
AEV Day deceased	1,233,956	(104,197)	-	1,129,759
Fabric	454,658	(183,456)	-	271,202
Fabric and worship	62,072	(5,064)	-	57,008
Close houses	51,716	(51,584)	-	132
Deanery furnishings	17,709	-	-	17,709
Cathedral charitable	18,156	3,618	-	21,774
Patrick Mace	13,949	(1,138)	-	12,811
Library	13,742	9,943	-	23,685
Choristers' bursary	13,257	-	-	13,257
Thomas-Davies	10,795	475	-	11,270
Venerable Altar	-	7,237	-	7,237
Woodhouse Trust	4,570	-	-	4,570
Girls choir	2,794	1,157	-	3,951
Touch and hearing	2,121	-	-	2,121
Ferrard	1,777	-	-	1,777
JG Binding	1,730	-	-	1,730
Pastoral centre	1,455	-	-	1,455
Altar cloth	1,275	-	-	1,275
Pentecost Girls Choir Legacy	500	-	-	500
Visual arts	659	-	-	659
F M Brown Legacy	-	149,999	(149,999)	-
	1,906,891	(173,010)	(149,999)	1,583,882
Close property revaluation reserve	23,935,524	(280,000)	-	23,655,524
	<u>25,842,415</u>	<u>(453,010)</u>	<u>(149,999)</u>	<u>25,239,406</u>

16 Unrestricted funds

	At 1 April 2007 £	Surplus/ deficit for the year £	Transfers £	At 31 March 2008 £
<b>Consolidated</b>				
General fund	1,568,278	7,946	149,999	1,726,223
Property revaluation reserve	909,951	-	-	909,951
	<u>2,478,229</u>	<u>7,946</u>	<u>149,999</u>	<u>2,636,174</u>
<b>Chapter</b>				
General fund	747,142	14,728	149,999	911,869
Property revaluation reserve	300,000	-	-	300,000
	<u>1,047,142</u>	<u>14,728</u>	<u>149,999</u>	<u>1,211,869</u>

**17 Reconciliation of net incoming resources to net cash outflow from operating activities**

	<b>2008</b>	2007
	<b>£</b>	£
Net incoming resources	<b>28,100</b>	113,722
Depreciation charges	<b>90,171</b>	67,291
Income added to endowment capital	<b>(525)</b>	(100,000)
Income from property and investments	<b>(772,267)</b>	(674,428)
Decrease/(increase) in stocks	<b>23,556</b>	(28,459)
Decrease/(increase) in debtors	<b>(78,576)</b>	104,473
Increase/(decrease) in creditors	<b>49,471</b>	59,716
	<b>(660,070)</b>	(457,685)

**18 Reconciliation of net cash flow to movement in net funds**

	<b>2008</b>	2007
	<b>£</b>	£
Increase in cash	<b>211,369</b>	23,922
Increase in liquid resources	<b>(149,525)</b>	330,306
Increase in net funds	<b>61,844</b>	354,228
Net funds at 1 April 2007	<b>517,852</b>	163,624
Net funds at 31 March 2008	<b>579,696</b>	517,852

**19 Analysis of changes in net funds**

	<b>At 1 April 2007</b>	<b>Cash flow</b>	<b>At 31 March 2008</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Cash at bank and in hand	107,058	211,369	<b>318,427</b>
Cash balances included in investments	410,794	(149,525)	<b>261,269</b>
	<b>517,852</b>	<b>61,844</b>	<b>579,696</b>

**20 Capital commitments**

There were no capital commitments at 31 March 2008 or 31 March 2007.

**21 Contingent assets/liabilities**

There were no contingent assets or liabilities at 31 March 2008 or 31 March 2007.

**22 Pension schemes**

The Chapter participates in the Church of England Defined Benefits Scheme (DBS), part of the Church Workers Pension Fund. The Chapter also operates a Stakeholder defined contribution scheme for the benefit of employees not in the Church of England DBS.

At 31 March 2008 the Chapter had 8 active members and 9 deferred pensioner members in the DBS. The Chapter is unable to identify its share of the underlying assets and liabilities as each employer is exposed to actuarial risks associated with the current and former employees of other entities participating in the DBS. A valuation of the Fund was carried out as at 31 December 2004 and the Chapter's contribution rate was revised to 24.17% with effect from 1 April 2006.